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Barry Keel Chief Executive

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www.plymouth.gov.uk/democracy

Date 20 January 2012

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# **CITY COUNCIL**

Date: Monday 30 January 2012 Time: 2pm Venue: COUNCIL HOUSE, PLYMOUTH (next to the Civic Centre)

### **Members:**

The Lord Mayor, Councillor Brookshaw, Chair

The Deputy Lord Mayor, Councillor Delbridge, Vice Chair

Councillors Mrs Aspinall, Ball, Mrs Beer, Berrow, Bowie, Bowyer, Mrs Bowyer, Mrs Bragg, Browne, Casey, Churchill, Coker, Davey, Mrs Dolan, Drean, Evans, K Foster, Mrs Foster, Fry, Gordon, Haydon, James, Jordan, Martin Leaves, Michael Leaves, Sam Leaves, Lock, Lowry, Dr. Mahony, McDonald, Monahan, Murphy, Mrs Nelder, Nicholson, Mrs Nicholson, Penberthy, Mrs Pengelly, Rennie, Reynolds, Ricketts, Dr. Salter, Singh, John Smith, Peter Smith, Stark, Stevens, Thompson, Tuffin, Tuohy, Vincent, Wheeler, Wigens, Wildy, Williams and Wright.

Members are invited to attend the above meeting to consider the items of business overleaf.

Members and officers are requested to sign the attendance list at the meeting.

Please note that unless the chair of the meeting agrees, mobile phones should be switched off and speech, video and photographic equipment should not be used in meetings.

Barry Keel Chief Executive

# **CITY COUNCIL**

### AGENDA

### PART I – PUBLIC MEETING

### I. APOLOGIES

To receive apologies for non attendance submitted by councillors.

### 2. MINUTES

(Pages | - |8)

To approve and sign as a correct record the minutes of the meeting held on 5 December 2011.

### 3. DECLARATIONS OF INTEREST

Councillors will be asked to make declarations of interest in respect of items on this agenda.

### 4. APPOINTMENTS TO COMMITTEES, OUTSIDE (Pages 19 - 20) BODIES ETC

The Director of Corporate Services will submit a schedule of vacancies on committees, outside bodies etc and of changes to committees that have been made.

### 5. ANNOUNCEMENTS

- (a) To receive announcements from the Lord Mayor, Chief Executive, Director for Corporate Services or Assistant Director for Democracy and Governance;
- (b) To receive announcements from the Leader, Cabinet Members or Committee Chairs.

### 6. QUESTIONS BY THE PUBLIC

To receive questions from and provide answers to the public in relation to matters which, in the opinion of the Lord Mayor, are about something the Council is responsible for or something that directly affects people in the city, in accordance with Part B, paragraph 11 of the Constitution.

Questions, of no longer than 50 words, can be submitted to the Democratic Support Unit, Corporate Services Department, Plymouth City Council, Civic Centre, Plymouth, PLI 2AA, or email to <u>democraticsupport@plymouth.gov.uk</u>. Any questions must be received at least five complete working days before the meeting.

# TO DETERMINE RECOMMENDATIONS FROM CABINET, OVERVIEW AND SCRUTINY MANAGEMENT BOARD OR OTHER COMMITTEES

### 7. Sex Establishment Licensing Policy

(Pages 21 - 78)

Cabinet Member: Councillor Michael Leaves

The City Council will be asked to consider the Cabinet recommendations. Minute 104 (of the Cabinet meeting held on 17 January 2012) and the report of the Director of Place on the sex establishment licensing policy will be submitted.

### Tamar Bridge and Torpoint Ferry Joint Committee: (Pages 79 - 98) Revenue Estimates and Capital Programme 2012/13 to 2015/16

Joint Chair: Councillor Martin Leaves

The City Council will be asked to consider the Tamar Bridge and Torpoint Ferry Joint Committee recommendations and the report of the Director of Place and Director of Corporate Services on those recommendations.

Minute 22 (of the Tamar Bridge and Torpoint Ferry Joint Committee meeting held on 2 December 2011) and the report of Joint Treasurers on the revenue estimates and capital programme 2012/13 to 2015/16 will also be submitted.

### 9. PAY POLICY STATEMENT

The City Council will be asked to approve the pay policy statement.

The written report of the Chief Executive will be submitted together with the pay policy statement.

### **10. CONSTITUTION**

The Assistant Director for Democracy and Governance will submit a written report on a proposed amendment to the Constitution following a meeting of the Constitution Working Group.

### **MOTIONS ON NOTICE**

To consider motions from councillors in accordance with Part B, paragraph 14 of the Constitution.

### 11. Changes to Child Benefit

To consider a motion proposed by Councillor Wildy and seconded by Councillor Davey.

# (Pages 99 - 108)

(Pages 109 - 110)

(Pages | | | - | | 2)

### 12. Any further motions submitted.

To consider any further motions submitted.

### 13. QUESTIONS BY COUNCILLORS

Questions to the Leader, Cabinet Members and Committee Chairs covering aspects for their areas of responsibility or concern by councillors in accordance with Part B, paragraph 12 of the Constitution.

### 14. EXEMPT BUSINESS

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

### PART II (PRIVATE MEETING)

### AGENDA

### MEMBERS OF THE PUBLIC TO NOTE

that under the law, Council is entitled to consider certain items in private. Members of the public will be asked to leave the meeting when such items are discussed.

NIL.

# **City Council**

### Monday 5 December 2011

### PRESENT:

The Lord Mayor, Councillor Brookshaw, in the Chair.

The Deputy Lord Mayor, Councillor Delbridge, Vice Chair.

Councillors Ball, Mrs Beer, Berrow, Bowie, Bowyer, Mrs Bowyer, Browne, Casey, Churchill, Coker, Davey, Mrs Dolan, Drean, Evans, K Foster, Mrs Foster, Fry, Gordon, Haydon, James, Jordan, Martin Leaves, Michael Leaves, Sam Leaves, Lock, Lowry, Dr. Mahony, McDonald, Monahan, Murphy, Mrs Nelder, Nicholson, Mrs Nicholson, Penberthy, Mrs Pengelly, Rennie, Reynolds, Ricketts, Dr. Salter, Singh, John Smith, Peter Smith, Stark, Stevens, Thompson, Tuffin, Tuohy, Vincent, Wheeler, Wigens, Wildy and Wright.

Also in attendance: Barry Keel (Chief Executive), Tim Howes (Assistant Director for Democracy and Governance), Nicola Kirby (Senior Democratic Support Officer (Cabinet) and Ross Jago (Democratic Support Officer).

Apologies for absence: Councillors Mrs Aspinall, Mrs Bragg and Williams

The meeting started at 2.00 pm and finished at 7.09 pm.

Note: At a future meeting, the Council will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

### 77. DECLARATIONS OF INTEREST

Name	ltem	Interest	Reason
Councillor McDonald	Minute 84 - History Centre and University Technical College	Personal	Member of the Royal William Yard Liaison Panel.
Councillor Penberthy	Minute 84 - History Centre and University Technical College	Personal	Co-opted member of the Royal William Yard Residents Association Executive Committee, co-opted member of the Royal William Yard Business Forum and a member of the Stonehouse Liaison Panel.

Councillor Ricketts		Personal	Employed by Working
	Unemployment -	(subsequently	Links.
	Motion on Notice 15	changed to	
	(11/12)	prejudicial	
		during the	
		item)	

### 78. MINUTES

The Lord Mayor moved for approval the minutes of the meetings of the City Council on 10 October and the Extraordinary General Meeting on 18 October 2011.

Arising from minute 66 of 10 October 2011, councillors indicated that they had not received the Council's response to the consultation exercise on the licensing regime for adventure activities and Councillor Sam Leaves (Cabinet Member for Children and Young People) indicated that no date had been specified for the circulation of the information.

An amendment was moved by Councillor Stevens, and seconded by Councillor Evans, on minute 65 - Planning application 11/00750/FUL (Motion on Notice 11) to add the following bullet points to the issues raised –

- that Councillor Lock was stealing Christmas from many, many residents in Plymouth;
- amongst others he had been compared to Ebenezer Scrooge;
- that in his previous attempt to explain his decision he tried to pass the buck to officers;
- many planning officers will now miss Christmas events;
- the current Planning Committee gave the impression of being chaired by a Liberal Democrat.

Following discussion on the amendment and the content of minutes generally, the amendment was subsequently withdrawn.

Following an adjournment, it was agreed that -

- the Assistant Director for Democracy and Governance prepare a report for the Constitutional Working Group on the preparation of minutes;
- (2) the minutes of the meetings of the City Council on 10 October and the Extraordinary General Meeting on 18 October 2011 were confirmed as a correct record.

### ANNOUNCEMENTS

# 79. Councillor Fry (Cabinet Member for Planning, Strategic Housing and Economic Development)

### Royal Town Planning Institute

The Plymouth Market Recovery Action Plan, now in its third year, had been commended by regional judges of the royal town planning institute and was shortlisted for the silver jubilee cup.

Development included High View Primary School, St Aubyns Church (Devonport) incorporating a library and the Saltram Country Park Masterplan which had all received commendations and were a credit to the work of the Planning Department.

### 80. Councillor Sam Leaves (Cabinet Member for Children and Young People)

### Licensing of Adventure Activities

Councillor Sam Leaves informed members that both parties had joined together to look at this issue and that the Council would strongly make the case to retain the safety regime and strongly oppose changing the code. Following contact with the families of those lost in the Lyme Bay tragedy, it was the Council's intention to raise a petition and a further update would be provided in due course.

### **OFSTED Annual Performance Assessment**

The annual assessment of services for children and young people had rated performance as excellent. Plymouth City Council was one of only two south west local authorities to have achieved this.

# 81. Councillor Jordan (Cabinet Member for Community Services (Safer and Stronger Communities and Leisure, Culture and Sport))

### Sports Development Unit

Plymouth City Council Sport's Development Unit had recently received the customer service excellence award. The unit had also been been rated 'excellent' by Quest, the UK quality scheme for sport and leisure. The Plymouth team is the only sports development unit in the country to hold both accolades.

### 82. QUESTIONS BY THE PUBLIC

The following questions were received from members of the public, in accordance with paragraph 10 of the Constitution.

Madeline Bridgeman attended the meeting to ask her question and Councillor Fry (Chair of the Cabinet Member for Planning, Strategic Housing and Economic Development) responded as set out below -

Question	Question	Relevant Cabinet	Subject
No	By	Member	
6 (11/12)	Madeline Bridgeman	Councillor Fry, Cabinet Member for Planning, Strategic Housing and Economic Development	Inward Investment

As a mother I would like to ask the Councillors with the imminent closure, demolition, and loss of our Airport, how do they propose to attract and encourage overseas investment and employment into Plymouth and protect and secure a future for our children and their children?

### Response:

The loss of the airport is not something anybody would wish for Plymouth and I can assure you we did everything in our power as the Local Authority to preserve its future. The bottom line, as you now know, is that it was not commercially viable and no one organisation could continue to absorb the losses it was occurring. At the end of the day, the routes provided were limited and the patronage low. It was not being used sufficiently.

So it is closing but we have to look to the future and even without an airport in the city I strongly believe we have an excellent offer to the right kind of investors. Inward investment to the city was and is only partly considered on accessibility.

There are a number of factors which drive the decisions of investors, including land values, workforce characteristics, the housing market, supply chains and business support mechanisms. In recent years, overall levels of Foreign Direct Investment have declined significantly due to changes in the global economy and increased competition elsewhere in the world. It was those types of foreign investment where accessibility was sometimes proportionately more important as a "deal-breaker" but even then the use of technological advances has meant traditional use of air travel for business purposes has declined. Plymouth can, therefore, play on other strengths that we have.

We need to build upon and promote our strengths. Plymouth does have an enviable depth of skills, talent and expertise in areas of growing importance to global industry – such as (but not exclusively) marine and renewable engineering. It is this talent base and supply chain that will be the reason for investors decisions to invest and less about convenience.

cont'd.....

We will use events and festivals like the Marine City Festival next year to help attract new investment to the city based on these unique attributes and our experiences of promoting the city for inward investment during the America's Cup shows what a strong offer we have, regardless of Airport connectivity.

Of course we do still have to invest in our connectivity and we are working hard to ensure we have regular three hour train times to London, improved car links, quicker public transport links to Exeter Airport, which is less than an hour away, and better quality broadband. We are investing in our marine skills with the Marine Academy and the recent announcement of the University Technical College that will focus on marine skills.

So we are focusing on what we do best and we are making sure that we are going to keep on producing the talent to ensure Plymouth is well positioned to continually exploit the strength of its offer.

Mr Naylor did not attend the meeting and his question, and the response from Councillor Bowyer, (Cabinet Member for Finance, Property and People), was circulated to councillors as set out below. The response would be sent to Mr Naylor following the meeting.

Question	Question	Relevant Cabinet	Subject
No	By	Member	
7 (11/12)	Malcolm Naylor	Councillor Bowyer, Cabinet Member for Finance, Property and People	Use of proceeds from the airport development

Would the Council confirm that proceeds from Airport development, in excess of  $\pounds 12$  Million, made available to Sutton Harbour as a result of the 'Deal' authorised by PCC Cabinet (25/9/07), have been used entirely in accordance with the recommendations discussed and endorsed at that meeting.

### Response:

The Council entered into a Commercial Development Agreement with Plymouth City Airport Limited and Sutton Harbour Holdings PLC, in March 2008, as a result of the resolutions made by Cabinet on 25th September 2007.

That agreement set out how the receipts from the proposed sale of airport surplus land could be applied to the airport business and its infrastructure. It is extremely important that the Council accounts for all public monies invested in major projects in line with its legal agreements.

cont'd.....

Both the Council and its independent auditors, Grant Thornton, have received initial figures from Plymouth City Airport/Sutton Harbour Holdings concerning the application of net-of-tax funds received from the disposal of the surplus land. Those figures show that the receipts have or will be used entirely for the purposes specified in the agreement.

However before the Council sign off the expenditure as provided for by the legal agreement and given that the figures received to date in some cases have been based on estimated costs, Grant Thornton are now undertaking further detailed due diligence to ensure the proceeds are and have been applied in line with the Commercial Development Agreement.

### ITEMS REFERRED FROM CABINET

### 83. Capital Programme Approvals

Councillor Bowyer (Cabinet Member for Finance, Property and People) submitted, for approval, the new capital schemes for investment as set out in the written report of the Director for Corporate Support (Cabinet minute 80a of the Cabinet meeting held on 15 2011 refer).

The proposal was seconded by Councillor Thompson.

An amendment was moved by Councillor Lowry -

'We note the current defect related claims for footway surface defects ( $2010/2011 - \pounds 640, 165.80$ ).

Recommend that the capital programme be increased by a further  $\pm 500,000$  to be invested in footway surface defects.'

The amendment was seconded by Councillor Davey.

During the debate on the amendment, the issues raised included -

- that surface defects continued to rise and the capital programme did not allow for any expenditure to address this;
- that the city council was not investing to save and did not care about pavement safety;
- the levels of compensation claims;
- that monies could be taken from the redundancy reserve;
- that there was a footpath budget in place in 2003 which had been continually reduced;
- that the elderly would choose not to leave their homes due to the risk encountered when using the city's pavements;
- an insurance fund was in operation and reviewed annually, and where the council had liabilities these would be satisfied;
- that further investment on pavements was not possible within the current capital programme.

Councillor Lowry summed up and following a vote the amendment was lost.

Following a vote on the substantive motion it was agreed that -

The new capital schemes for investment are approved as follows, amounting to  $\pounds$ 1.454m additional capital spend for 2011/12 and  $\pounds$ 3.069m for 2012/13 –

£000	£000	£000	£000	Schemes
11/12	12/13	13/14	4/ 5	Schemes
-	1,571	-	-	Academies – additional funding from Central Gov't
74	-	-	-	Prospect Row Play Area
30		-	-	Environmental Survey Works
-	50	-	-	St Budeaux Multi Use Games Area (MUGA)
24	-	-	-	Bretonside & Notte St Improvement Works
-	174	-	-	Traffic Improvements
26	1,274	-	-	ICT Data Centre at Windsor House
1,300	-	-	-	Road repairs in the city
1,454	3,069	0	0	Total of new

### 84. History Centre and University Technical College

Councillor Jordan (Cabinet member for Community Services (Safer and Stronger Communities and Leisure, Culture and Sport) submitted for approval amendments to the second phase of the Accommodation Strategy to reflect the proposals in cabinet minute 86 (1) and (2) of the 29 November 2011.

The proposal was seconded by Councillor Sam Leaves.

Councillor Peter Smith moved an amendment that recommendations (1) and (2) are referred to Support Services Overview and Scrutiny Panel to enable the full funding implications to be examined.

The amendment was seconded by Councillor Tuohy.

During the debate on the amendment, the issues raised included that -

- the proposals were supported in principle;
- the buildings in the Royal William Yard would not be fit for purpose for a considerable time when taking into consideration the buildings' grade I listing;
- funding was available for proposals;
- there was an opportunity to question the proposals at Customer and Communities Overview and Scrutiny Panel when the cultural strategy was discussed;
- the amendment was not intended to sabotage the Universiy Technical College or the History Centre but the referral to the scrutiny panel would allow the consideration of a full suite of information.

Councillor Peter Smith summed up and following a vote the amendment was lost.

Councillor Jordan summed up on the substantive motion and following the vote it was <u>agreed</u> to amend the second phase of the Accommodation Strategy Phase 2 to -

- (1) approve the development of proposals to locate the History Centre at the Factory Cooperage building within the Royal William Yard. This requires that the £2m funding presently allocated to the History Centre scheme remains allocated to the scheme in its new location, and
- (2) approve the use of Parkside Community College as a University Technical College (UTC)

### MOTIONS ON NOTICE

### 85. BBC Local Radio - Motion on Notice No 13 (11/12)

Councillor Evans moved the following motion on notice for approval -

### **'BBC Local Radio**

Plymouth City Council believes that the proposals made by the BBC to curtail its Plymouth specific local radio programming are wrong and should be withdrawn.'

The motion was seconded by Councillor Rennie.

During the debate, the issues raised included that -

- the standard of BBC local radio services covering Plymouth was high;
- residents of urban plymouth have different needs from that of rural Devon and local services provided by the BBC should reflect that;
- local radio services have served the city well, broadcasting important messages to residents, such as school closures during extreme weather conditions;
- the proposals from the BBC did not reflect the government's localism agenda;
- the BBC radio, along with other local media outlets, provide challenge and scrutiny of politicians, the loss of local services would damage local democracy;
- all members were urged to make a response to the consultation at <a href="http://consultations.external.bbc.co.uk/bbc/localradio/">http://consultations.external.bbc.co.uk/bbc/localradio/</a> .

Councillor Evans summed up and the motion was put to the vote and declared carried.

### 86. Boundary Committee Proposals - Motion on Notice 14 (11/12)

Councillor Evans moved the following motion on notice for approval -

### 'Boundary Committee Proposals

This Council objects in the strongest terms to the Boundary Commission proposals for the redrawing of Parliamentary Boundaries in so far as they affect wards in the City of Plymouth.

The proposals as they stand diminish Plymouth and should be reconsidered.

The motion was seconded by Councillor Mrs Pengelly.

An amendment was moved by Councillor Salter and seconded by Councillor Dr Mahony that the motion was amended to read -

'This Council objects in the strongest terms to the Boundary Commission proposals for the redrawing of Parliamentary Boundaries in so far as they affect <del>wards in</del> the City of Plymouth and in particular the four wards of Moorview and Plympton.

The proposals as they stand diminish Plymouth and should be reconsidered to ensure that the three Constituencies containing Plymouth wards should either be wholly within Plymouth, or as far as possible linked with areas that have close ties to Plymouth. Therefore, the proposals should not, for example, include the town of Okehampton in a Constituency with Plymouth Wards.'

Councillor Evans raised a point of order that such a motion would be contrary to the parameters imposed by the Boundary Commission for England and could be viewed as illegal.

The monitoring officer advised council that making the amended motion was not illegal and should the amended motion be carried, he would inform the Boundary Commission for England of the Council's objections.

Following a short adjournment Councillor Evans withdrew the motion on notice.

### 87. Youth Unemployment - Motion on Notice 15 (11/12)

Councillor Evans moved the following motion on notice for approval -

### **'Youth Unemployment**

Council notes that youth unemployment has risen to over one million in the UK. Here in Plymouth, unemployment for 18 - 24 year olds has risen by 116 per cent since the coalition came to power.

Council believes that a 'worklessness strategy' is not enough.

Plymouth needs a plan for jobs but urgently needs a plan to tackle youth unemployment.'

Councillor Wildy seconded the motion.

During the debate, the issues raised, included that -

- there had been a large increase in youth unemployment and an alarming reduction in the level of support available to unemployed young people;
- cuts made to the education maintenance allowance and increases to university tuition fees had led to a lack of aspiration in young people;
- a plan for the youth was needed and it needed to be at the top of the agenda for the city;
- the figures quoted were questionable.

Following his speech, Councillor Ricketts declared a prejudicial interest and left the chamber.

An amendment was moved by Councillor Nicholson and seconded by Councillor Fry for the motion to read –

'Council notes that youth unemployment has risen to over one million in the UK. Here in Plymouth, unemployment for 18 - 24 year olds has risen by  $\frac{116}{116}$  per cent since the coalition came to power to a level which causes concern to the Council and local community.

Council believes that a 'worklessness strategy' alone is not enough and council resolves to establish a Task and Finish Scrutiny Panel with representatives from the Plymouth Chamber of Commerce. The federation of Small Businesses, Job Centre Plus and programme providers, to review local strategies currently in place to help Plymouth's unemployed, particularly the young and to report to the Overview and Scrutiny Management Board and to Cabinet within three months.'

During the debate on the amendment, the following issues were raised -

- it was important that more agencies were involved in the consideration of this issue;
- involving a wider group of stakeholders would identify where opportunities could be created for young people;
- the Council should agree on this issue and recognise that further work was required.

Following summing up from Councillor Nicholson the amendment was put to the vote and declared carried.

The substantive motion was then put to the vote and the motion, as amended was agreed.

### 88. **REVISED COUNCIL CONSTITUTION**

Further to minute 68, the Assistant Director for Democracy and Governance submitted a written report recommending the adoption of a revised City Council Constitution which had been developed by the Constitutional Working Group. The Council was also asked to designate officers as the Council's scrutiny officer under the Local Government Act 2000 and the proper officer under the Registration Act 1953.

Councillor Bowyer (Cabinet Member for Finance, Property and People) moved the written recommendations in the report of the Assistant Director for Democracy and Governance with an amendment for recommendation (1) to read –

 Adopt the revised Constitution and its associated documents as attached, to be effective from the 3 January 2012, subject to the amendment to include the following in Part D, page 5, section 14.1:

'It is a convention that one of the overview and scrutiny panels will be chaired by a member of the opposition political group with the vice-chair from the majority political group.'

The proposal as amended, was seconded and the amendment was agreed.

During the debate on the motion as amended, the following issues were raised -

- the scheme of delegation within the constitution doubled the level of delegation to council officers and that this would need to be reviewed by the Constitution Working Group;
- if authority for an urgent key decision was sought from the Lord Mayor (or Deputy Lord Mayor), in the absence of the Chair and Vice Chair of the Overview and Scrutiny Management Board, a careful note of the meeting would need to be kept.

Councillor Bowyer summed up the motion, as amended, and undertook to convene an urgent meeting of the Constitutional Review Group (before 3 January 2012) to consider the scheme of delegation together with other issues that had been raised with him.

Following a vote, the motion, as amended, was carried and it was agreed to -

 adopt the revised Constitution and its associated documents as attached, to be effective from the 3 January 2012, subject to the amendment to include the following in Part D, page 5, section 14.1:

'It is a convention that one of the overview and scrutiny panels will be chaired by a member of the opposition political group with the vice-chair from the majority political group.';

- (2) designate the following -
  - (a) the Head of Policy, Performance and Partnerships as the Council's Scrutiny Officer;
  - (b) the Assistant Director for Democracy and Governance as the Council's proper officer for the registration service;
- (3) set up a standing constitution working group to meet as and when required;
- (4) instruct the Monitoring Officer to report on the operation of the revised constitution after six months.

### 89. APPOINTMENTS TO COMMITTEES, OUTSIDE BODIES ETC

<u>Agreed</u> the following appointments –

	Committee	Membership	Appointments
Ι.	Incinerator Liaison	Councillor Bowyer	Councillor Bowyer (with
	Committee	and one vacancy	one vacancy remaining)
2.	Plymouth Citizens Advice Bureau Trustee Board	Cessation of membership of Mrs Joan Watkins (two representatives –current member: Councillor Thompson)	Councillor Berrow
3.	Plymouth Schools Forum	Three councillors: Councillors Dr Mahony, Stark and Wildy	Councillor Wildy to be replaced by Councillor Williams
4.	South West Devon Waste Partnership	Resignation of Councillor Bowyer (two Cabinet members – current member Councillor Michael Leaves)	Councillor Ball
5.	South West Regional Flood and Coastal Committee New composition with effect from 1 January 2012	Current membership: Councillor Lock Councillor Vincent (Deputy)	Councillor Lock Councillor Vincent (Deputy)
6.	Neighbourhood Board for Devonport	Current membership: Councillors Mrs Dolan and Wildy	Councillor Wildy to be replaced by Councillor Coker

(7) that Mr Richard Clarke, Independent Member on Audit Committee, has been reappointed for a further four year period.

The City Council noted the following nominations notified to the Assistant Director for Democracy and Governance –

Panel	Membership
Appointments Panel	Councillors Mrs Pengelly, Fry, Ball, Bowyer, Evans, Smith, Lowry (substitute members: Councillors Monahan and Wildy)

The City Council noted that the following changes of Committee membership had been notified to the Monitoring Officer -

Committee	Change of Membership
Overview and Scrutiny	Councillor Mrs Dolan has replaced Councillor
Management Board	Mrs Nicholson as the nominated substitute for the
	Children and Young People Overview and Panel
Overview and Scrutiny	Nominated substitute for the Children and Young
Management Board	People Overview and Scrutiny Panel – Councillor
	Bowie to replace Councillor Haydon
Children and Young	Councillor Thompson has replaced Councillor Mrs
People Overview and	Bowyer
Scrutiny Panel	
Customer and	Councillor Browne has replaced Councillor Mrs
Communities	Bowyer
Overview and Scrutiny	
Panel	

### 90. SENIOR MANAGEMENT RESTRUCTURE

The Chief Executive submitted a written report on the appointments made by the Appointments Panel on 23 November 2011 and a proposal to designate Adam Broome (Director of Corporate Services) as the Council's chief finance officer.

The Leader (Councillor Mrs Pengelly) moved the recommendations in the written report with the deletion of ' and Section 6 of the Local Government and Housing Act 1989' in recommendation (1). The proposal was seconded by Councillor Bowyer.

### Agreed to -

- designate Adam Broome, Director of Corporate Services as the Council's chief finance officer under section 151 of the Local Government Act 1972;
- (2) note the appointments of the director positions by the Appointments Panel.

### 91. **GENERAL QUESTIONS**

In accordance with paragraph 12 of the constitution, the following questions were asked of the Leader, Cabinet Members and Committee Chairs covering aspects of their areas of responsibility -

	From	То	Subject		
Ι	Councillor Coker	Councillor	Road works have taken place in the		
		Wigens	Chapel Street area and outside		
			Welcome Hall which have had a		
			detrimental effect on businesses.		
			There was no consultation. Please can		
			an assurance be given that this issue		
			will be looked at?		
	Councillor Wigens	responded that he w	would ask for an explanation and asked		
		o email him the deta			
2	Councillor Drean	Councillor Fry	Would you write to the Plymouth		
			Airport leaseholder to seek to ensure		
			that the infrastructure remains in		
			place?		
	Councillor Fry und	ertook to investigate	and provide a written response.		
		5	- · ·		
3	Councillor Wildy	Councillor Jordan	Mount Wise Swimming Pools have		
	· · ·		been available to people from across		
			the city, at regular opening times and		
			free of charge. Will this situation		
			continue for the foreseeable future?		
	Councillor Iordan i	responded that he co	buld not give a carte blanche guarantee		
	2	•	sfer were being considered and		
	negotiations were	•	8		
	0				
4	Councillor Mrs	Councillor Fry	With regard to the feasibility study on		
	Dolan	,	Plymouth Airport, has there been a		
			fully documented review of all Flag		
			Officer Sea Training, other armed		
			forces, police support, power services,		
			trinity house and health services?		
	Councillor Fry und	ertook to investigate			
	Councillor Fry undertook to investigate and provide a written response.				
5	Councillor	Leader	More and more traders are signing a		
	McDonald	(Councillor Mrs	petition on the Waterfront Partnership		
		Pengelly)	Business Improvement District		
			proposal. If there was a no vote would		
			the funding still be available?		
	The Leader respon	ded that the BID wa	s supported. If there was a no vote the		
		to consider its posi	••		
		· · · · · · · · · · · · · · · · · · ·			
6	Councillor	Councillor	The East End Transport Scheme is not		
	Rennie	Wigens	without its teething problems.		
	-		Grenville Road has become a rat run.		
			Please could assurances be given that		
			this will be looked at and provide a		
i i			•		
			written report to a neighbourhood		
			written report to a neighbourhood meeting within six months?		

		waas and ad that his .	undevetending was that the twones out	
	Councillor Wigens responded that his understanding was that the transport liaison group was still meeting and that those meetings were well attended. A written response would be provided in relation to Grenville Road.			
	written response w	vouia de providea in	relation to Grenville Road.	
7	Councillor Sam Leaves	Councillor Wildy	Following the motion on notice at the city council meeting on 10 October concerning the licensing of adventure activities, was the continuation of cross party working supported and would support be given to a special meeting of the Council to discuss this issue?	
	Councillor Wildy a	greed to the continu	lation of cross party working. She had	
	-	r a parliamentary de	bate and she did not object to attending	
8	Councillor Peter	Councillor	The ice rink had slipped into next	
	Smith	Bowyer	year's budget and the pavilions will	
		,	remain open. As the budget for the	
			pavilions was to be used to fund the life	
			centre, what was the effect of the	
			extension of the pavilions contract on	
			the funding for the life centre?	
	estimated at £600,0	000.	vould produce a budget pressure,	
9	Councillor Evans	Councillor Sam Leaves	Will you please release the response to the consultation regarding the licensing of adventure activities tomorrow?	
	Councillor Sam Lea	aves agreed to do so		
10	Councillor Wildy	Councillor Sam Leaves	The Children and Young People Scrutiny Panel had identified problems with the child and adolescent mental health services. As chair of the Children's Trust, why does the trust not have a clear and transparent process for identifying and monitoring such issues, did she agree that the trust needs to get smarter and could a written report be submitted on how it would improve? any committee or trust could get	
	Councillor Sam Leaves responded that any committee or trust could get smarter and agreed to raise the issue at the next trust meeting during urgent business on Friday 9 December 2011. The question on mental health services was asked at the trust but a report did not come back. She was pleased that it had been identified through the scrutiny process.			

	Councillor Mrs	Councillor	Paving slabs were removed from	
	Nelder	Wigens	Grenville Road during the East End	
			Transport scheme construction and	
			not returned. Would they be replaced?	
	Councillor Wigens	undertook to provi	de a written response.	
12	Councillor Evans	Leader	Tamar education business partnership:	
		(Councillor Mrs	partnership is being asked to leave	
		Pengelly)	Seymour House. The organisation that	
			has taken its place is called Tamar	
			Education which is undermining the	
			partnership's name and branding. Why	
			is this being allowed?	
	The Leader respon	der responded that she would provide a written response and asked		
	Councillor Evans to	o email the details to	her.	
13	Councillor	Councillor Lock	With Christmas three weeks away, is	
	Stevens		he still intent on holding the most	
			controversial planning meeting close to	
			Christmas and can he give a reason	
			why it cannot be held in January?	
	Councillor Lock re	sponded that 22 De	cember was a normal working day and	
	there was also another committee meeting on that day. There was no reason			
			anuary but it would be held on 22	
	December.	<b>,</b>	,	

### 92. FORWARD PLAN

The Leader introduced the Forward Plan.

Questions were asked of the Leader and Cabinet Members as follows -

	From	То	Subject
1.	Councillor Evans	Leader (Councillor Mrs	Seeking an assurance that items would not appear in the Forward Plan days
		Pengelly)	after the Council meeting. What effect
			would purdah have on future items appearing on the forward plan?
	The Monitoring Of ordinary running of	•	at purdah would have no impact on the
2.	Councillor McDonald	Councillor Sam Leaves	Licensing of sex establishments. In the area where the policy will impact the most, there is a home zone, schools, a nursery, a sure start, play park and the timing of the decision is 30 January. Did the Children's Trust or children and young people's service make any representations?

	Councillor Sam Leaves responded that she would need to check and see if a response had been made.						
3.	Councillor Lowry	Councillor Fry	Sites proposal to support delivery of new and affordable housing: Disappointed that ward councillors were not notified. What is your view and opinion?				
	Councillor Fry responded that he was taking this decision to cabinet on 13 December. Sites had become available and gone through the normal procedure. He offered apologies that ward members had not been notified and gave assurances that members would be able to comment.						

# 93. JOINT PERFORMANCE AND FINANCE REPORT - DEPARTMENTAL DELIVERY PLANS AND BUDGETS

Councillor Bowyer (Cabinet Member for Finance, Property and People) presented the extract from the Joint Performance and Finance Report regarding progress against budget delivery plans.

The extract from the Joint Performance and Finance Report was noted.

### 94. **EXEMPT BUSINESS**

<u>Agreed</u> that under Section 100(A)(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

### 95. SENIOR MANAGEMENT RESTRUCTURE (EI)

The Chief Executive presented his written report on the senior management restructure.

<u>Agreed</u> to note the structure set out by the Chief Executive as Head of Paid Service.

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# **CITY COUNCIL**

30 January 2012



## APPOINTMENTS TO COMMITTEES, OUTSIDE BODIES ETC.

Report of the Director for Corporate Services.

- 1. Councillor Berrow notified the Assistant Director for Democracy and Governance on 11 January 2012 that he had resigned from the Conservative Group and subsequently indicated that he had joined the United Kingdom Independence Party (UKIP).
- I.I It is not possible, legally, for a political group to comprise less than two councillors.
- 1.2 There is no statutory obligation to review the political balance in these circumstances, but it has been the Council's practice in the past to set out the impact of the change. Therefore, the political balance on committees for 2011/12 has been recalculated as follows (figures approved at the AGM are shown in brackets) –

Party         Membership         Percentage           Conservative         31 (32)         54.39 (56.14)%           Labour         25 (25)         43.86 (43.86)%           Other         1 (0)         1.75 (0)%           Totals         57         100%           Party         Percentage         Seats           Conservative         54.39 (56.14)%         70 (72)           Labour         43.86 (43.86)%         57 (57)		
Party	Membership	Percentage
Conservative	31 (32)	54.39 (56.14)%
Labour	25 (25)	43.86 (43.86)%
Other	I (0)	1.75 (0)%
Totals	57	100%
Party	Percentage	Seats
Conservative	54.39 (56.14)%	70 (72)
Labour	43.86 (43.86)%	57 (57)
Other	I.75% (0%)	2 (0)
Totals	100%	129

- 1.3 Councillor Berrow was a member of -
  - the Growth and Prosperity Overview and Scrutiny Panel; and
  - the Support Services Overview and Scrutiny Panel.

He was also appointed as the Council's representative on the Plymouth Citizens' Advice Bureau Trustee Board.

- 1.4 Following consultation with the Leader, Councillor Mrs Pengelly, no changes are proposed to the committee or outside body membership.
- 1.5 The Council is asked to note this information.
- 2. The City Council is asked to consider the following appointments -

	Committee / Outside Body	Membership	Appointments		
a.	Lord Mayor Selection Committee	Six councillors (three conservative and three labour members)			
b.	Elize Hele and John Lanyon Foundations	Current members: Councillors Casey, Lowry and Dr Mahony	Lorraine Parker to replace Councillor Casey		
с.	Municipal Charities of Plymouth	Current members: Councillor Casey, Fred Brimacombe, Michael Fox and Betty Gray	Councillor Penberthy to replace Councillor Casey		

3. The City Council is asked to note the following nominations notified to the Assistant Director for Democracy and Governance -

Appointments Panel	Membership
23 January 2012 am	Councillors Ball, Bowyer, Evans, Fry, Lowry, Mrs Pengelly and Peter Smith.
23 January 2012 pm	Councillors Bowyer, Evans, Fry, Lowry, Mrs Pengelly, Peter Smith and Wigens.
26 January 2012	Councillors Bowyer, Evans, Fry, Mrs Pengelly, Peter Smith, Wildy and relevant Cabinet Member (Councillor Jordan / Monahan / Sam Leaves).

# **CITY COUNCIL**

30 January 2012



## CABINET MINUTE 104 OF 17 JANUARY 2012

### SEX ESTABLISHMENT LICENSING POLICY

The Director of Place submitted a written report indicating that -

- (a) recent legislative changes had provided the Council with the ability to have a greater level of control on the position and operation of sex establishments;
- (b) businesses operating lap dancing and similar operations would now come under the same licensing system as sex shops and sex cinemas;
- (c) the Council would need to adopt the new legal provisions and an associated licensing policy to apply the provisions;
- (d) public consultation had been undertaken on a draft policy and the report set out the results of the consultation;
- (e) the recommendations of the Customer and Communities Overview and Scrutiny Panel following a review of the consultation findings and the draft policy.

Councillor Michael Leaves (Cabinet Member for Community Services (Street Scene, Waste and Sustainability) presented the report and proposed approval of option 1 as set out in paragraph 5.1 on page 76 of the agenda papers, in relation to opening hours. He also proposed that recommendation (2) of the Customer and Communities Overview and Scrutiny Panel was not supported for the reasons stated in the officer's report. The proposals were seconded by Councillor Ricketts.

### Agreed that -

- recommendation (1) from the Customer and Communities Overview and Scrutiny Panel regarding the condition on opening hours as outlined in paragraph 5.1, is not supported;
- (2) Option I is included within the Sex Establishments Licensing Policy and recommended to City Council as follows –

'The Council will apply hours of operation that are commensurate to the existing use of the area and its effect on the locality. There shall normally be no operation of licensable activities on Sundays and Good Friday (06.00 am to Midnight), Christmas day or Easter Sunday. Alternative opening restrictions may be put into place dependant on the character of each locality and representations received'

- (3) recommendation (2) from the Customer and Communities Overview and Scrutiny Panel regarding notification of applications as outlined in paragraph 5.2 is not supported;
- (4) the City Council is Recommended to resolve the following -
  - (a) to adopt Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982 as amended by s.27 Policing and Crime Act 2009, which shall come into force on the 5 March 2012;
  - (b) to adopt the Sex Establishments Licensing Policy contained in Appendix A of the written report subject to recommendation (2) above;
  - (c) to approve the scheme of delegation contained in Appendix B of the written report;
  - (d) to approve the following fees and charges -
  - Application Fee £3900
  - Variation Fee £ 800
  - Annual Renewal Fees £3200
  - Transfer £750

Note:

The full report in connection with this minute is available on the website <u>www.plymouth.gov.uk/democracy</u>

or by contacting Democratic Support on 01752 304867

### CITY OF PLYMOUTH

Subject:	Sex Establishment Licensing Policy					
Committee:	Cabinet					
Date:	17 January 2012					
Cabinet Member:	Councillor Mike Leaves					
CMT Member:	Director of Place					
Author:	Andy Netherton, Manager Safety, Health and Licensing					
Contact:	Tel: 01752 304742 e-mail: andy.netherton@plymouth.gov.uk					
Ref:						
Key Decision:	Yes					
Part:	I					

### **Executive Summary:**

Recent legislative changes provide the Council with the ability to have a greater level of control on the position and operation of sex establishments. Businesses that operate lap dancing and similar operations will now come under the same licensing system as sex shops and sex cinemas. This will require the adoption of the new legal provisions and an associated licensing policy. A draft policy has been open to public consultation, the results of which are contained in this report.

The Customers and Communities Overview and Scrutiny Panel have reviewed the consultation findings and the subsequent draft policy. Recommendations from the panel are contained in this report.

### Corporate Plan 2011-2014:

This report links to the delivery of the corporate improvement priorities, in particular:

- Reducing inequalities between communities through the appropriate licensing and control of sex establishments to reduce their impact on safety, wellbeing and local amenity.
- Delivering sustainable growth through the balance of regulation against the need to protect residents and creating a consistent regulatory environment in which legitimate businesses can operate
- Keeping children safe through the restriction of access, operation, location and appearance of premises
- Providing more and better culture and leisure activities Promoting a wide range of cultural and leisure opportunities in Plymouth and through the maintenance of operating standards by businesses

### Implications for Medium Term Financial Plan and Resource Implications: Including finance, human, IT and land

Fees are to be set locally and will be based on full cost recovery. Recommended fee levels are contained in this report and are a reasonable reflection of costs.

# Other Implications: e.g. Community Safety, Health and Safety, Risk Management and Equality, Diversity and Community Cohesion:

Section 17 of the Crime and Disorder Act 1998 puts a statutory duty on every Local Authority to exercise its various functions with due regard to the need to do all that it reasonably can do to prevent crime and disorder in its area.

The Policy has a key role in protecting workers in sex establishments and reducing the risk of sexual offences linked to the operation of sex establishments.

An Equalities Impact Assessment has been completed with no significant findings

### Recommendations & Reasons for recommended action:

It is recommended that Cabinet members consider the report and

- A. Consider recommendation (1) from the Customer and Communities Overview and Scrutiny Panel regarding the condition on opening hours which was recommended to be included within the policy. To decide whether the wording of Option I or Option 2 as set out in Paragraph 5.1 of this report should be included within the Sex Establishments Licensing Policy that is to be recommended to City Council.
- B. Do not support the recommendation (2) from the Customer and Communities Overview and Scrutiny Panel regarding notification of applications as outlined in Paragraph 5.2. To decide whether the policy should be amended to include this recommendation within the Sex Establishments Licensing Policy that is to be recommended to City Council.

C) Recommend to City Council to resolve the following:

- 1. To adopt Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982 as amended by s.27 Policing and Crime Act 2009, which shall come into force on the 5 March 2012.
- 2. To adopt the Sex Establishments Licensing Policy contained in Appendix A of this report subject to recommendations A and B
- 3. To approve the Scheme of delegation contained in Appendix B of this report
- To approve the following fees and charges Application Fee £3900 Variation Fee £ 800 Annual Renewal Fees £3200 Transfer £750

### Alternative options considered and reasons for recommended action:

1) Not to adopt Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982 – This would leave sex establishment licensing split between two different pieces of legislation. Sex shops and sex cinemas would remain regulated by the 1982 Act, with lap dancing and similar venues remaining under the Licensing Act 2003. The Licensing Act provides less freedom for matters which the Council can consider when deciding on a licence application. No controls on the number, location and appearance of lap dancing clubs would be possible. A further public consultation would be required if a decision not to adopt Schedule 3 is taken.

2) Recommend changes to the policy, individual elements of the policy could be altered. The main debating areas are discussed in this report. The recommended policy has been drafted to reflect the consultation feedback and officers considered opinions on good practice and government guidance.

### **Background papers:**

Local Government (Miscellaneous Provisions) Act 1982 Home Office Guidance – Sexual Entertainment Venues Customers and Communities Overview and Scrutiny Panel (18<sup>th</sup> July 2011) Item 17

### Sign off:

Fin	CoS F	Leg	AG/12969/ 05.01.2012	HR		Corp Prop	IT	Strat Proc	
	ECI								
	001								
	TO								
<b>0</b> · ·	CS								
Originating SMT Member: Jayne Donovan									

### I.0 Background

The Council has previously adopted Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982 (LGMPA), which allows local authorities to regulate premises to be used as "Sex Establishments" e.g. shops or cinemas. The Policing and Crime Act 2009, amends Schedule 3 of LGMPA to include "Sexual Entertainment Venues" in the meaning of sex establishments.

A sexual entertainment venue is defined as "any premises at which relevant entertainment is provided before a live audience for the financial gain of the organiser or the entertainer"

"Relevant Entertainment", is defined as: "any live performance or live display of nudity which is of such a nature that, ignoring financial gain, it must reasonably be assumed to be provided solely or principally for the purpose of sexually stimulating any member of an audience (whether by verbal or other means)."

- 1.1 Premises which provide relevant entertainment on an infrequent basis are not sexual entertainment venues under Schedule 3 LGMPA and well continue to be regulated under the Licensing Act 2003. These are premises that provide relevant entertainment on no more than 11 occasions within a 12 month period, with one month between events and each event must not be longer than 24 hours. Any premises that provide relevant entertainment on more occasions, more frequently, or for a longer period of time than is permitted under this exemption will be operating as a sexual entertainment venue and will have committed an offence under Schedule 3 LGMPA unless they hold a sexual entertainment licence or the authority has waived the requirement for such a licence.
- 1.2 The new legislative controls available to the Licensing Authority will strengthen the role that local communities can play in deciding whether a sex establishment venue is appropriate for a particular locality. The provisions bring the licensing of lap dancing premises and similar venues in line with other "sex establishments" and allow the Licensing Authority to prescribe standard conditions on grounds not covered by the Licensing Act 2003 e.g. location, hours, display of adverts and the visibility of the interior of the premises.
- 1.3 Should the Authority adopt the provisions, there will be a further transitional period where existing operators can apply for licences under the new laws. New applicants can also within this period apply to the Licensing Authority for a licence; however, applications may not be determined before a period of six months after the date the provisions are adopted.
- 1.4 While local authorities are not required to publish a licensing policy relating to sex establishments, they can do so if they wish as long as it does not prevent any individual application from being considered on its merits at the time the application is made.
- 1.5 In determining suggested fee levels, Officers have had regard to the European Services Directive: Guidance for Local Authorities and LACORS Guidance on the impact of the Services Directive on councils setting and administering local licence fees. The fees have been based on a full cost recovery basis

I.6 The Council currently licences:

Two sex shops (no sex cinemas)

3 premises with the facility for lap dancing controlled by the Licensing Act 2003 (2 active).

Other premises may undertake activities which may require licensing

### 2.0 Consultation Process

In order to provide clear guidelines for the administration and decision making process for any applications a draft sex establishment policy was produced. This draft policy was subject to a public consultation which was made as wide as possible. The consultation process included direct mailing to:

- 675 individuals and groups, including community groups, faith groups, licensees holding a licence under the Licensing Act 2003, licensees currently holding a sex shop licence.
- All ward Councillors
- Members of Team Plymouth
- Public press release and articles in the Evening Herald
- Local community groups.

2.1 A total of 46 responses were received and the responses have been collated and attached at Appendix C. The full responses are available for members to view during the meeting.

2.2 The Customer and Communities Overview and Scrutiny Panel met on the 18<sup>th</sup> July 2011 to review the draft policy. Having considered the matter the panel agreed to recommend to the Overview and Scrutiny Management Board that the following matters are recommended to Cabinet –

- (1) the adoption of Schedule 3 of the Local Government (Miscellaneous Provisions) Act, 1982;
- (2) the content of the draft Sex Establishment Licensing Policy with the inclusion of the following -
  - (hours of opening) to include 'Good Friday' on a similar basis to Sundays;

(notification) that residents, chairs of school governors, religious establishments

• within a specific distance from the proposed sex establishment, as well as the relevant Ward Councillors, are notified of any application by individual letters.

### 3.0 <u>Regulators Compliance Code</u>

The Legislative and Regulatory Reform Act 2006 and Statutory Code of Practice requires regulators to have regard to the principles contained in the Statutory Code of Practice when undertaking regulatory activities, including the establishment of policies. The specific obligations of the code relevant to this policy are;

### 3.1 Economic Progress

Regulators should consider the impact that their regulatory interventions may have on economic progress, including a consideration of the costs, effectiveness and perceptions of fairness of regulation. Regulators should consider the impact that their regulatory interventions may have on small businesses, ensuring that the regulatory interventions fall fairly and proportionately considering the size of the business and the nature of their activities.

### 3.2 Risk Assessment

Regulators should ensure that the allocation of their regulatory efforts is targeted where they would be most effective by maximising their target outcomes. In general policies and activities must target those businesses where greater controls will lead to the increased public protection.

3.3 No evidence has been submitted that identifies a disproportionate detrimental economic effect of the policy. It is important that each application must be taken on its own merits. The policy will provide clear guidance on the expectations and wishes of the Council when determining applications of this kind. Although the draft policy is clear that certain parts of the City are considered unsuitable, there may be scope for some applications to be approved if they meet the highly detailed requirements for the location and operation of premises. Careful consideration will be necessary should an existing premise not have a licence application renewed.

### 4.0 Provision of Services Regulations

This impacted on the policy in respect of fees, which must be set at reasonable levels and not be used as a deterrent and quantity limits, artificial limits must only be set where it is in the over-riding public interest to do so.

### 4.1 Fees

Fee levels are based on officer time and Council resources involved in the following activities:

- Processing of documents for applications, renewals and transfers
- Determination of applications by the Licensing Committee
- Enforcement of conditions on licence holders
- Dealing with complaints
- Introduction and regular review of a policy
- Maintenance of staff training and back office support such as IT support

Fee levels are based on full cost recovery which includes officer time, staff on costs and central support recharges. Suggested fee levels are:

Application Fee £3900 Variation Fee £ 800 Annual Renewal Fees £3200 Transfer £750

The European Services Directive requires that any fees are reasonable. The fee levels are relatively high due to the low numbers of licensed premises involved over which to spread the costs of the administration of the licensing system. The current fee for a sex shop is  $\pounds$ 2875 pa.

### 4.2 Quantity Limits

The draft policy has proposed that quantity limits be specified for Union Street and certain parts of the City Centre, in order to prevent an excessive number of premises within these areas. The proposed numbers are based both on the number of existing licences and how many premises could be present without compromising the nature, amenity and character of a neighbourhood. It is felt that it is in the overriding public interest to limit the over provision of this type of establishment in any one area.

### 5.0 The Policy

Following the consultation, the draft policy has included minor amendments and is in Appendix I.

### 5.1 Customer and Communities Overview and Scrutiny Panel (CCOS Panel) Recommendation I

The content of the draft Sex Establishment Licensing Policy be amended with the inclusion of the following –

(hours of opening) to include 'Good Friday' on a similar basis to Sundays;

The current draft policy (Appendix I) states;

"The Council will apply hours of operation that are commensurate to the existing use area and its effect on residential property. There shall normally be no operation of licensable activities on Sundays (06.00 am to midnight), Christmas Day or Easter Sunday. Alternative opening restrictions may be put in place dependant on the character of each locality".

Officers recommend consideration of the adoption of this inclusion and also consider additional wording on the last sentence to allow the Licensing Committee to consider alternative opening restrictions upon receipt of representations. This wording would give the Licensing Committee a definite starting point on opening hours but also the ability to set alternative times to allow trading to take place on Sundays or Bank Holidays when making decisions on applications or reviews of licences. This would allow the Licensing Committee to take into consideration factors such as previous history of the premises and their hours of operation; trading restrictions placed on a Sunday or any other religious and/or belief days and allow departure from the policy where appropriate.

The protection of Sundays still has residual legal protection, predominantly in the form of the Sunday Trading Act 1994. This limits the hours of Sunday opening dependant on the size and nature of the retail premises. The current Council policy prevents Sunday opening for the licensed sex shops. 71% of all respondents to the consultation were against Sunday opening.

If a less prescriptive and more flexible option is desired this could be achieved through the following wording.

"....The Council will apply conditions on hours of operation that are appropriate to the locality and have regard to any representations received..."

The adoption of this wording will allow the Licensing Committee to set opening hours but there will be no default position regarding the closure of premises on a Sunday, Good Friday, Easter Sunday or Christmas Day. The applicant would be able to request any hours and Licensing Committee would be able to make decisions on suitable trading hours. These restrictions will be dependant on considerations such as; location, activity, business operation and local community views including religious and/or belief matters. This flexible approach will allow restrictions to be tailored more appropriately to each application to take account of the variety of views likely to be received by the Licensing Committee.

### In summary Cabinet members are requested to make recommendation to City Council on the wording of the policy regarding opening hours from the following two options;

### **Option I**

'The Council will apply hours of operation that are commensurate to the existing use of the area and its effect on the locality. There shall normally be no operation of licensable activities on Sundays and Good Friday (06.00 am to Midnight), Christmas day or Easter Sunday. Alternative opening restrictions may be put into place dependant on the character of each locality and representations received'

### **Option 2**

'The Council will apply conditions on hours of operation that are appropriate to the locality and have regard to any representations received'

### 5.2 Customer and Communities Overview and Scrutiny Panel (CCOS Panel) Recommendation 2

The content of the draft Sex Establishment Licensing Policy be amended with the inclusion of the following -

(notification) that residents, chairs of school governors, religious establishments within a specific distance from the proposed sex establishment, as well as the relevant Ward Councillors, are notified of any application by individual letters.

Officers' comments are that there is no statutory requirement on the Council to notify residents and businesses of applications. To do so would place additional requirements on the Council. It is proposed that ward Councillors are notified of applications within their ward or adjacent wards where appropriate. Applicants have statutory duties to publish a notice in a local paper and post a prescribed sign in the premises window. Consultation views on this subject were equally divided.

The Customers and Communities Overview and Scrutiny Panels recommended that residents, chairs of school governors, religious establishments within a specific distance from the proposed sex establishment, as well as the relevant Ward Councillors, are notified of any application by individual letters.

The addition of a voluntary commitment to notify local residents and businesses places an additional burden on the Council which is not supported by the legislation. Applicants are legally required to place a public notice in a local newspaper and also to display in a prominent location on the property a Council prescribed notice.

The proposed policy expands upon the legal requirement to specify that this notice must be separate to any other licence application, such as under the Licensing Act 2003. The proposed policy also expects the applicant to have undertaken reasonable steps to consult local residents, business and community groups in relation to applications for grant, or variation of the terms or conditions of a licence. The nature and extent of consultation will depend on the history of a particular premises and the perceived likelihood of problems occurring and objections being received. The proposed policy also states that local ward Councillors will be notified of each application.

It is considered that these proposed additional requirements sufficiently expand upon the legal requirements of the advertising provisions and to do more would open the Council to a risk of challenge and liability.

This recommendation is made in light of the recent appeal cases Corporation of the Hall of Arts and Sciences v The Albert Court Residents' Association 2011 (Court of Appeal) which overturned the ruling in the Administrative Court case of Albert Court Residents' Association versus Westminster City Council 2010 (Administrative Court).

Although the legal provisions for the licensing of sex entertainment establishment are contained in the Local Government (Miscellaneous Provisions) Act 1982 (as amended) and not the Licensing Act 2003, it is officers' opinion that these cases could equally be applied to the proposals now being considered.

An additional consideration concerning the proposal to adopt the proposed procedure of notification relates to the application fees that can be set. Under the legislation the application fee must be reasonable and cover the administrative process. Including additional administrative procedures which are not specified under the Act, and including the costs of these in the fees calculation could lead to challenge and in turn could result in the costs of this work being unrecoverable.

Officers consider that the legal and proposed policy requirements placed on applicants taken together with the notification of ward Councillors should provide an acceptable level of notification to local businesses and residents.

The Police Reform and Social Responsibility Act 2011 will, however, result in Licensing Authorities having a statutory duty to publicise applications received under the Licensing Act 2003. The precise details of the notification and publicity system are not yet known.

This aspect of the policy will, therefore, be reviewed in light of any changes.

### Other policy considerations

### 5.3 Locality criteria

There was general support for the locality statements and the areas considered to be sensitive.

### 5.4 Minimum distance

An arbitrary measurement of distance from sensitive areas does not allow flexibility to allow for local circumstances and geography. It is therefore proposed that no distances are prescribed in the policy. 72% of respondents felt that a distance should not be specified.

### 5.5 Existing Premises

Premises that are currently licensed or undertake activities covered by the policy will be invited to apply for a new licence. Additional detail has been added to the policy to clarify the Councils position regarding an existing business' right to continue trading even though it may not completely comply with the new policy requirements. A balance must be obtained between the achievement of the licensing objectives and human rights; these being Article I, Protocol I of the European Convention on Human Rights (peaceful enjoyment of possessions) and Article I0 (Freedom of expression). Belfast City Council v Miss Behavin' Ltd is the leading case and it is clear that any decision to refuse an existing licence must be rational, necessary and proportionate for the promotion of the licensing objectives.

### 6.0 Scheme of Delegation

The current constitution identifies the Licensing Committee as having responsibility for sex establishment licensing. Appendix B identifies a scheme of delegation appropriate for the Committee and officers

### 7.0 <u>Conclusion</u>

The policy was generally considered favourably by those responding to the consultation and should provide a basis for rational and reasonable determination of licence applications.

**Appendix A** 

# Draft

# Sex Establishment

# **Licensing Policy**

**Effective date:** 

#### CONTENTS

INTRODUCTION SCOPE AND PURPOSE LICENSING OBJECTIVES RELEVANT LOCALITY STATEMENT QUANTITY LIMIT STATEMENT DETERMINATION OF APPLICATIONS

**MANAGEMENT OF THE PREMISES** 

ENFORCEMENT

POLICY REVIEW

**APPENDIX I - DEFINITIONS** 

**APPENDIX 2 - APPLICATION, CONSULTATION AND HEARING PROCEDURES** 

**APPENDIX 3 - TRANSITIONAL PROVISIONS** 

**CONTACT POINTS** 

#### PAGE NUMBERS TO BE ADDED ON PUBLISHED VERSION

#### INTRODUCTION

The City Of Plymouth is the second largest City on the south coast of England and, after, Bristol, the largest in the South West with a residential population in the region of 256,700. Looked upon as the regional capital of Devon and Cornwall, Plymouth has a rich combination of heritage and natural beauty in what is a thriving maritime city that attracts millions of visitors.

The City is located in an area of outstanding beauty, with the Dartmoor National Park to the north, the natural harbour of Plymouth Sound to the south and the rivers Plym and Tamar on either side. Plymouth's rich history and maritime heritage, combines the advantages of city living with the benefits of having the diverse countryside and coastline of Devon and Cornwall on its doorstep.

Plymouth City Council employed the world-renowned architect David Mackay and the 'Mackay Vision' are embedded in the on-going re-development of Plymouth. It is likely that over the next twenty years it is reasonable to expect that the population of Plymouth could rise to between 300,000 - 350,000 due to urban expansion.

This Licensing Authority recognises that the provision of entertainment is a major contributor to the economy of the City, attracting tourists and visitors, making for a vibrant City, which in turn continues to be a major employer. Commercial occupiers of premises have a legitimate expectation of an environment that is attractive and sustainable for their businesses balanced by the needs of residents and views of the Council.



#### SCOPE AND PURPOSE

The Council recognises and values the communities' views and opinions. The government has amended controls on the legitimate operation of sex establishments and that such businesses are a legitimate part of the retail and leisure industry. The Council is not able to take a moral view on sex establishments.

This policy statement has amongst other things, four main purposes;

- To inform applicants of the parameters within which the Council will make licensing decisions.
- To provide guidance to local residents and businesses of the boundaries within which the Licensing Authority will make licensing decisions.
- To provide Members of the Licensing Committee with a decision making framework.
- To support the Licensing Authority if it has to demonstrate in a court of law how it arrived at its licensing decisions

Plymouth City Council resolved to adopt Schedule 3 of the Local Government (Miscellaneous) Provisions Act 1982 (as amended) to come into effect on the 5<sup>th</sup> March 2012, providing that anyone wishing to operate a "sex establishment" within the City must first obtain a licence from the Council. This policy sets out the principles that the Council will apply when making decisions relating to the operation of sex establishments. It outlines the control measures that the Council will consider prior to licensing a sex establishment including guidance on the quantity limits to be applied in defined areas. It is the Council's intention to facilitate well run and managed businesses with licence holders displaying sensitivity to the impact of their premises on local residents.

All applications for new, variation or transfer of sex establishment licences outlined in this policy will be considered by the Licensing Committee or Licensing Sub-Committee as the committee responsible for determining applications at a public hearing, or officers where appropriate delegated powers have been granted.

A 'sex establishment' means a 'sex shop', a 'sex cinema' or a 'sexual entertainment venue'. It includes any premises, vehicle, vessel or stall used as a sex establishment but does not apply to the sale, supply or demonstration of articles which are manufactured for use primarily for the purposes of birth control or primarily relate to birth control.

The definitions of each type of sex establishment can be found in Appendix I

Appendix 3 contains transitional provisions and is contained only for guidance and to make this document as comprehensive as possible

#### LICENSING OBJECTIVES

The Council will expect applicants to submit applications and where a licence is granted operate their businesses, to prevent or minimise its impact on;

- The prevention of crime and disorder
- The protection of safety, health or public decency
- The prevention of nuisance
- The protection from children from harm
- Protecting the nature, amenity and character of a neighbourhood

These licensing objectives will be taken into account when determining an application and any conditions attached will be necessary and designed to achieve the licensing objectives. Applicants must satisfy the Council of how they will promote the licensing objectives. A copy of the conditions may be required to be prominently displayed on the premises for the use of employees, workers and patrons.

Guidance on the issues to be considered is below.

#### Prevention of Crime and Disorder:

In accordance with Section 17 of the Crime and Disorder Act 1998 the Council is under a duty to exercise its functions with due regard to the likely effect on, and the need to do all it reasonably can to prevent, crime and disorder in its areas. The possible crime and disorder implications are clearly relevant factors in the consideration of all applications. In giving due regard to these possible implications members will consider and weigh up all the information available and representations made, including those from the public and other relevant authorities.

Applicants should consider the following control measures as examples of good practice that may be considered as part of their application.

- Use of appropriate numbers of security personal and stewards ensuring effective controls at all times
- Training staff in crime prevention measures
- Membership requirements where appropriate
- Use of CCTV inside of all areas to which the public have access and the outside areas of the premises, ensuring digital systems comply with Home Office and Information Commissioners Office (ICO) minimum requirements.
- Quality of supervision and surveillance in premises
- Regular checks by management and door supervisors of all public areas including toilets
- Assessment of customer profile ensuring effective management of customers both inside premises and in outside smoking / external seating areas
- Anti-discriminatory policies and practice covering e.g. homophobia, racism and hate crime
- Awareness of drink spiking
- Zero tolerance drug policies including the appropriate use of searching and drug safes to combat drug crime
- Active participation in club/pub watch schemes
- Maintenance of comprehensive staff records and training records
- Clear published policies regarding the standards of behaviour expected from staff and customers

#### Protection of Safety, Health and Public Decency

The operation of any sex establishment should not prejudice the safety or health of anyone, including any performers. In addition the presence and operation of a sex establishment must not adversely affect the public decency and behaviour of residents or patrons. Applicants should consider control measures that will address the following factors;

- The health, safety and wellbeing of any performers, e.g. secure access and egress, adequate changing facilities, internal CCTV.
- Provision of information to performers regarding support groups for those working in the sex industry.
- Clear policies relating to the prevention of exploitation of vulnerable adults, drug, alcohol and substance misuse
- Employees to receive training approved by Plymouth Safeguarding Children Board on the identification of potential exploitation or trafficking of vulnerable adults and to notify the Police of concerns
- The health, safety and wellbeing of any patrons
- Maintenance of acceptable behaviour of patrons
- Positive messages regarding sexual health
- Active participation in schemes to reduce and prevent sexual violence and maintenance of policies in respect of same
- The external appearance and advertising of the business will not overtly alert passersby to the presence and nature of the business

#### **Prevention of Nuisance**

Any commercial activity has the potential to create nuisance whether by noise, litter or anti-social behaviour from the operation of the business or the activities of patrons. Applicants should have regard to the following factors;

- The nature and hours of operation
- The location of premises and character of the surrounding area in relation to the proximity to residential and other noise sensitive premises
- Latest admission times
- Measures for the limitation of noise emissions from the premises. These may include noise limitation devices, sound insulation, the installation of acoustic lobbies and double glazing and the installation of air quality management systems.
- Measures to deal with queuing outside the premises
- Effective management and control of outside areas i.e. smoking areas
- Measures to deal with dispersal of customers from the premises including the employment of door supervisors, use of dedicated taxi firms, notices in the premises requesting customers to respect neighbours

#### **Protection of Children from Harm:**

The operation of any sex establishment should not prejudice the safety of children and applicants should have regard to following factors that may be used to protect children from harm;

- Premises to have a policy relating to the protection of children from harm
- No unsuitable external promotion or advertising of the premises whilst the premises is closed e.g. flashing neon signs or similar
- Premises to operate a Challenge 21/25 proof of age scheme before patrons access the premises. Employees must receive training on the operation of the proof of age policy and keep records of such training.
- Records to be kept of refusals and incidents
- Employees to receive training on the identification of potential exploitation or trafficking of children and to notify the Police of concerns
- Prominently displayed signs barring under 18 year olds
- Screening or obscuring of windows, doors and other openings so that the interior of the licensed premises and the displays of articles sold at the premises shall not be visible at any time to persons outside the building
- Goods to be discreetly wrapped before leaving the premises and when being delivered
- Use of CCTV inside of all areas to which the public have access and the outside areas of the premises, ensuring digital systems comply with Home Office and Information Commissioners Office (ICO) minimum requirements.
- The external appearance and advertising of the business will not overtly alert children to the presence and nature of the business

#### Protecting the Nature, Amenity and Character of a Neighbourhood

The Council does not wish for an establishment to be inappropriately located or for any neighbourhood or locality to become dominated by the presence of sex establishments. Equally the Council recognises the need to encourage the promotion and development of a broad range of entertainment and leisure opportunities. When considering applications decisions will balance the needs of the community with the needs of the applicant.

The Council will consider the following factors and expect applicants to develop management strategies that have regard to the locality including nearby sensitive buildings or activities.

- The external appearance of premises
- Sightlines and surveillance
- Lighting and ability to monitor in relation to crime and disorder
- External advertising on buildings
- Hours of operation
- Nature of activities
- The concentration of premises licensed as Sex Establishments in a particular neighbourhood or locality

#### **RELEVANT LOCALITY STATEMENT**

Schedule 3 of the Act allows the Council to refuse applications on grounds related to an assessment of the "relevant locality". A licence can be refused if either, at the time the application is determined the number of sex establishments, or sex establishments of a particular kind, in the relevant locality is equal to or exceeds the number that the Council considers appropriate for that locality; or that a sex establishment would be inappropriate having regard to the character of the relevant locality, the use of any premises in the vicinity or the layout, character or condition of the premises. Nil may be the appropriate number.

The Council does not consider it appropriate to define the entire city as having the benefit of a quantity limit. A 'locality' is not defined on a map with a finite arbitrary boundary but it is intended to be a virtual boundary that has regard to neighbourhoods, natural boundaries, postal districts and local precedents. Material decisions that might be relevant to a local community could include a licensed premises that is 'on the way to the' local shops, school or places of worship.

In relation to a vehicle, vessel or stall the locality under consideration will be where it is desired to use it as a sex establishment.

The Council will consider it unsuitable to have a sex establishment located within an inappropriate distance from;

- A residential area
- Premises, areas or access routes to such premises or areas which are designed for or attract children or families, such as; schools, play areas, parks, children's centres, youth clubs, nurseries or leisure facilities and other similar sensitive premises
- Places of public religious worship
- A shopping area aimed at attracting residents and visitors to the City
- Community facilities or public buildings
- Historic buildings, cultural attractions, educational establishments or areas and tourist attractions
- A locality with a history of specific social difficulties
- A gateway to an identifiable locality
- Where there is already a sex establishment

An inappropriate distance will be dependent on the type, size, appearance, position and operation of the premises when considered against the specific nature of the locality in question.

Given the above criteria it is considered that currently the only areas considered as suitable for the provision of certain defined licensed sex establishment premises are the areas known as;

- Union Street
- City Centre

Any applications in these areas are still subject to the requirements identified in this policy.

All other parts of the City are generally considered unacceptable, although each case would be considered on its own merits having regard to the specific detail of the application. For example; it may be appropriate based on the individual merits of the application to grant a licence in a commercial area where there are no residential properties, such as on a business park.

#### QUANTITY LIMIT STATEMENT

The Act allows the Council to determine a number of sex establishments in a specific locality. This can include determining that the appropriate number is <u>nil</u>. The Council considers that there is an overriding public interest to justify quantity limits for the areas known as Union St and the City Centre to avoid an excessive build up of sex establishments, thereby undermining the character and nature of the designated areas.

Whilst applications will be determined based on their individual merits there will be a presumption against granting additional licenses in areas where the number considered appropriate for that locality have already been granted.

The Council will not take account of commercial need. This is a matter for market forces and may be a relevant consideration for planning applications. The existence or absence of suitable planning approval is not a relevant consideration for the Council, but is a matter for the applicant.

For each of the following areas the number of sex establishments considered as appropriate is;

Location	No of Sex Shops / Cinema	No of Sexual Entertainment venues
Union Street	1	2
City Centre	1	Nil

For all other localities the appropriate number will be <u>nil</u>.

#### **DETERMINATION OF APPLICATIONS**

#### **Existing Businesses**

Those businesses either licensed or undertaking licensable activities prior to the adoption of this policy (see transitional arrangements) may apply under the new licensing regime. Existing businesses have limited rights to continue trading even though it may not completely accord with the new policy aspirations and expectations. A balance must be obtained between the achievement of the licensing objectives and human rights; these being Article I, Protocol I of the European Convention on Human Rights (peaceful enjoyment of possessions) and Article 10 (Freedom of expression). Any decision to refuse an existing licence must be rational, necessary and proportionate for the promotion of the licensing objectives. Anyone wishing to object to the grant of a licence for existing businesses must provide supporting evidence to demonstrate the impact on the locality with reference to the licensing objectives.

#### Applications for the grant, variation, renewal or transfer

The application process is set out in Appendix 2.

The transitional arrangements for the introduction and implementation of this policy for the inclusion of sexual entertainment venues within Schedule 3 of the Act and for guidance are set out in Appendix 3 Please refer to the Act for final interpretation.

The Council will expect applicants to submit applications and where granted, operate their businesses to prevent or minimise an impact on the licensing objectives;

- Crime and disorder
- The protection of safety, health or public decency
- The prevention of nuisance
- The protection from children from harm
- Protecting the nature, amenity and character of a neighbourhood

When considering an application for grant, renewal or variation, the Council will in particular consider the;

- (a) Type of activity
- (b) Duration of proposed licence
- (c) Proposed hours of operation
- (d) Layout, appearance and condition of the premises
- (e) The use to which premises in the vicinity are put
- (f) The character of the locality in which the premises are situated or relevant development or strategic plans adopted by the Council
- (g) Levels of recorded crime and disorder in the area

The Council will expect the applicant to have undertaken reasonable steps to consult local residents, business and community groups in relation to applications for grant, or variation of the terms or conditions of a licence. The nature and extent of consultation will depend on the history of a particular premises and the perceived likelihood of problems occurring and objections being received.

Where an application is to renew an existing sex shop, sex cinema or sexual entertainment venue the Council will have regard to the previous history of the premises, and material changes to the operation of the premises, any non-compliance, any planning policies and regeneration factors and any other matters considered material to the application.

When considering all applications the Council will take into account:

- (a) Past demonstrable adverse impact from the activity
- (b) Whether appropriate measures have been agreed and put into effect by the applicant to mitigate any adverse impacts.

(c) Premises that were previously granted a licence cannot automatically expect re-issue where, for example, the medium and long term aspirations for the locality have changed and the continuation of that licensed premises would undermine the revised aspirations of that locality and as a consequence re-issue would not be justified.

#### **Fitness of Applicant**

An applicant must be a fit and proper person to hold a licence. In determining suitability for a new licence or a transfer the Council will have regard to;

- (a) Previous knowledge and experience of the applicant and
- (b) Any evidence of the operation of any existing or previous licence held by the applicant, including any licence held in any other Licensing Authority and
- (c) Any report about the applicant and management of the premises received from statutory objectors/responsible authorities
- (d) Any criminal convictions, cautions, warnings or information supplied by the Police or other agencies.

#### Length of Licence

Licences will generally be granted for a duration of I year.

#### Waivers

The Council does not consider it appropriate for waivers to be issued except in extreme circumstances.

#### Notices

Applicants for sex establishments must offer proof of giving public notice of the application in a local newspaper. The advertisement must be no later than 7 days after the date the application is made.

Where it relates to a premise a notice must be displayed on or near the premises in a place where it can conveniently be read by members of the public. The notice must be in place for 21 days beginning with the date the application was made.

All notices must be in the form prescribed by the Council at that time. Where a separate application is being made under the Licensing Act 2003 a separate notice will be required.

Applications for any sex establishment must be the subject of separate public notices and advertisements and not linked to any premises licence application. This is to ensure that the local community has every opportunity to be aware of the specific submission of an application within the terms of Schedule 3 of the Act.

#### Fees

The Act states that applicants shall pay a reasonable fee for the grant, renewal, variation or transfer of a sex establishment licence. The City Council will set fees on the basis of full cost recovery.

#### **Hours of Opening**

\* See Cabinet Report The Council will apply hours of operation that are commensurate to the existing use area and its effect on residential property. There shall normally be no operation of licensable activities on Sundays (06.00 am to midnight), Christmas Day or Easter Sunday. Alternative opening restrictions may be put in place dependant on the character of each locality.<sup>\*</sup> See Cabinet Report

#### **Disability Discrimination**

The Disability Discrimination Act 1995 introduced measures to tackle discrimination encountered by disabled people in the areas of employment, access to goods, facilities and services and the management, buying or renting of land or property. Applicants will be expected to:

- Make reasonable adjustments for disabled people, such as providing extra help to make changes to the way they provide their services
- Make reasonable adjustments to the physical features of the premises to overcome physical barriers to access

The Council will have regard to the likely impact of licensing of sex establishments on disability discrimination and the requirements of the Equality Act 2010, particularly when considering the operation and management of the premises.

#### Sex Shop

Licenses for sex shops are required where R18 films being sold or where a significant degree of sex articles are offered for sale.

The term significant degree is not defined. When considering whether or not a licence is required the following factors will be considered;

- I. The ratio of sex articles to other aspects of the business
- 2. The absolute quantity of sales
- 3. The character of the remaining business
- 4. Nature of the displays in the business
- 5. Turnover

The Council will consider any other relevant material, information or data relevant to the particular premises.

#### MANAGEMENT OF THE PREMISES

The Council requires all licence holders to ensure that they and their employees comply with all relevant licence conditions.

In terms of management of licensed sex establishment, the Council strongly encourages where possible and appropriate, that licence holders;

(a) Work with statutory agencies such as the Police, and Council departments in order to create and maintain a safe environment, both within licensed premises and in the environs around them

(b) Develop crime prevention strategies in consultation with the Police and the Council, in particular where premises are located in areas with high levels of recorded crime.

In terms of the employment of staff in licensed premises, the Council requires that all staff be appropriately trained in areas such as the legislation relating to sex establishments, any licence conditions, and any proof of age policies.

#### ENFORCEMENT

Once licensed, it is essential that the premises are maintained and operated so as to ensure the compliance with the specific terms of the licence and any condition attached. The Council will make arrangements to monitor premises.

The Council will work closely with all other relevant statutory bodies to ensure an efficient deployment of all personnel engaged in enforcing licensing law and inspecting licensed sex establishments, in order to ensure that resources are targeted at problem and high risk premises, whilst ensuring that all such premises meet the required standards.

Failure to maintain compliance may result in action being taken in accordance with the Council's relevant Enforcement Policies.

#### **EXCHANGE OF INFORMATION**

From time to time the Council may exercise it's powers under section 115 of the Crime and Disorder Act 1998 to exchange data and information with the Police and other partners to fulfil the statutory duty of reducing crime

The name and addresses of objectors will not be disclosed to applicants or published in public reports.

#### POLICY REVIEW

The Council will review this policy as required by the governing legislation or when deemed necessary.

#### APPENDIX I

#### DEFINITIONS

The meanings assigned in this document have been paraphrased from Schedule 3 of the Act. The definitions are considered correct as at the date of this policy. Please refer to the Act for final interpretation.

#### A 'sex establishment' means:

A 'sex shop', a 'sex cinema' or a 'sexual entertainment venue'. It includes any premises, vehicle, vessel or stall used as a sex establishment but does not apply to the sale, supply or demonstration of articles which are manufactured for use primarily for the purposes of birth control or primarily relate to birth control".

#### A "sexual entertainment venue" means:

"Any premises at which relevant entertainment is provided before a live audience for financial gain of an organiser"

#### "Relevant entertainment" means:

"Any live performance or any live display of nudity which is of such a nature that, ignoring financial gain, it must reasonably be assumed to be provided solely or principally for the purpose of sexually stimulating any member of the audience (whether by verbal or other means). An audience includes an audience of one"

For the purpose of the definitions for "sexual entertainment venue" and "relevant entertainment definitions", it does not matter whether the financial gain arises directly or indirectly from the performance or display of nudity.

"Audience" includes an audience of one

#### "A display of nudity" means:

- (a) In the case of a woman, exposure of her nipples, pubic area, genitals or anus; and
- (b) In the case of a man, exposure of his pubic area, genitals or anus;

"The organiser" means any person who is responsible for the organisation or management of;

- (a) The relevant entertainment; or
- (b) The premises;

"**Premises**" includes any vessel, vehicle or stall but does not include any private dwelling to which the public is not admitted.

#### A "sex cinema" means;

Any premises, vehicle, vessel or stall used to a significant degree for the exhibition of moving pictures, by whatever means produced, which

- (a) Are concerned primarily with the portrayal of, or primarily deal with or relate to, or are intended to stimulate or encourage
  - (i) Sexual activity; or
  - (ii) Acts of force or restraint which are associated with sexual activity; or
- (b) Are concerned primarily with the portrayal of, or primarily deal with or relate to, genital organs or urinary or excretory functions, but does not include a dwelling-house to which the public is not admitted.

No premises shall be treated as a sex cinema by reason only

- (a) If they may be used for an exhibition of a film (with the meaning of paragraph 15 of Schedule I to the Licensing Act 2003) by virtue of an authorisation (within the meaning of section 136 of that Act) of their use in accordance with that authorisation; or
- (b) Of their use for an exhibition to which section 6 of that Act (certain non-commercial exhibitions) applies given by exempted organisation within the meaning of section 6(6) of the Cinemas Act 1985

#### A "sex shop" means:

Any premises, vehicle, vessel or stall used for a business which consists to a significant degree of selling, hiring, exchanging, lending, displaying or demonstrating

- (a) Sex articles; or
- (b) Other things intended for use in connection with, or for the purpose of stimulating or encouraging -
  - (i) Sexual activity; or
  - (ii) Acts of force or restraint which are associated with sexual activity.

No premises shall be treated as a sex shop by reason only of their use for the exhibition of moving pictures by whatever means produced.

#### A "sex article" means;

- (a) Anything made for use in connection with, or for the purpose of stimulating or encouraging
  - (i) Sexual activity; or
  - (ii) Acts of force or restraint which are associated with sexual activity; and
- (b) Anything to which the below applies.

To any article containing or embodying matter to be read or looked at or anything intended to be used, either alone or as one of a set, for the reproduction or manufacture of any such article; and

To any recording of vision or sound, which

- (i) Is concerned primarily with the portrayal of, or primarily deals with or relates to, or is intended to stimulate or encourage, sexual activity or acts of force or restraint which are associated with sexual activity; or
- (ii) Is concerned primarily with the portrayal of, or primarily deals with or relates to, genital organs, or urinary or excretory functions.

#### **APPENDIX 2**

#### APPLICATION, CONSULTATION AND HEARING PROCEDURES

#### **Application Process**

The Licensing Section, Public Protection Service will have responsibility for processing any application having regard to Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982 ("the Act"), relevant statutory guidance, national and local licensing policies.

The application form and relevant documentation for the new licence, renewal, variation or transfer must be completed and returned with the appropriate fee as determined by the Council's fees and charges. Application forms can be accessed from the Council's Licensing website or are available upon request from the Licensing Section.

In keeping with the requirements of the EU Services Directive applications may be made electronically. For further information, please visit the Council's licensing website or contact the Licensing Section.

It should be noted that as a result of the Provision of Services Regulations 2009 tacit authorisation of an application does not apply as different arrangements are in place with regard to the notifications of determination of an application.

A notice of the application must be advertised both on or near the premises and in a local newspaper circulating within the area of the premises i.e. Evening Herald. The notice must clearly identify the premises to which the application relates. Sample prescribed notices are available on the website. The notice on or near the premises shall be displayed for 21 days beginning with the date of the application and in a place where it can be conveniently read by the public.

The notice in the newspaper shall be published no later than 7 days after the date of the application.

The Council recognises that there will be some 'cross over' in the management and control of the premises having regard to the requirements of the Licensing Act 2003. The Council will expect the applicant to have considered the factors and to have drawn comparisons where appropriate in promoting the licensing objectives. This is particularly relevant where the premises already has or is applying for a premises licence.

Applicants are advised to consider the Council's pool of conditions

The applicant shall use the prescribed form published by the Council for any application and supply the details requested. These details may include:

Site plan (1:1250)

Premises plan (1:50) showing all entrance and exit points, all parts used and the licensed areas suitable marked

Drawings of the elevations including signage and advertising

Personal / company details

Details of previous convictions

#### Consultation

A copy of the application form and supporting documentation must be sent to the Chief Officer of Police within 7 days of the date the application was given to the Licensing Authority.

The Council may consult with the following authorities to ensure that all relevant information is available when considering an application;

- Devon & Cornwall Police
- Devon and Somerset Fire & Rescue Service
- Public Protection Service, Plymouth City Council
- Planning Department, Plymouth City Council
- Crime Reduction Safety Partnership
- Child Protection Board

The Council will consult any other organisation it deems relevant to a particular application. Relevant Ward Councillors will be notified of all applications for grant, renewal and transfer of licences and the variation of conditions within their Ward, and also those on or near the Ward boundary.

#### Representations

Representations may be made to an application by any person, business, community group or representative of any of the above who live in the vicinity and /or have a reasonable expectation to be in a position to comment. The final arbiter of whether any representation is relevant having regard to the specific application will be the Licensing Officer duly authorised by the Council to process the application.

A relevant representation will state the grounds on which the objection/positive representation is made and will need to be made in the following terms:

- Be made in writing
- Indicate the name and address of the person or organisation making the representation
- Indicate the premises to which the objection relates
- Indicate the proximity of the premises to the person making the representation.
- Link the representation as to how the licensing objectives would be compromised

Representations may only be made within the period of 28 days following the date on which the application was given to the Council.

The Council will not normally consider any representation that does not contain the name and address of the person making it. Any personal details received will not be disclosed in the Committee report

Representations received that are frivolous or vexatious or which relate solely to moral grounds is likely to be given lesser weight.

Where representations are made the Licensing Authority will provide copies to the applicant.

Where objections are made and not withdrawn, a hearing before a Licensing Sub Committee will normally be held within 20 working days of the end of the period during which representations may be made, unless all parties agree that a hearing isn't necessary. At this point all interested parties will have the opportunity to attend.

#### **Decision Making**

The Council recognises that the licensing of sex establishments is controversial and stimulates very emotive arguments. However, the Council does not have the right to, and will not, have regard solely to the morality of sex establishments. Its approval or disapproval of sex establishments is not a matter that can be considered. Consequently, objections on the grounds that sex establishments should not be allowed only on moral grounds will not be considered.

#### Hearings

All applications for new, variations or transfer of sex establishment licences will be considered at a public hearing by Licensing Committee or Licensing Sub-Committee as the committee responsible for determining applications or officers where appropriate delegated powers have been granted.

With regard to renewals where the appropriate application procedures have been followed and where no relevant representations have been submitted officers will normally have delegated authority to process the application and where appropriate, issue the licence

Representations will be considered by Committee. There are no explicit provisions for objectors to be heard, but the Council has discretion on this matter.

Individuals or responsible authorities will only normally be afforded a hearing if the Chair is satisfied that;

- (a) A relevant written objection was received during the statutory 28 day consultation period
- (b) The objector will be confined to putting forward only those points that are relevant to consideration of the grounds of refusal and which have been notified in writing to the applicant
- (c) Objectors and applicant will be heard on the same occasion as the hearing
- (d) The applicant will be afforded the opportunity to address the committee and respond to any enquiries members may have.

Members may adjourn to private session to discuss the case before making a decision. A verbal decision will normally be given that day with a written decision sent within 5 working days stating the Committee's reasons for that decision.

The Committee after due consideration may decide to grant or refuse the licence under the provisions in Schedule 3 of the Act, or may grant a licence on such terms and conditions and subject to such restrictions as it may specify.

Conditions may be imposed for example to control:

- (a) The external appearance of the premises;
- (b) The operating hours of the business;
- (c) The visibility of the interior of the establishment to passers by;
- (d) Any change of use of any kind of sex establishment to another;
- (e) Displays or advertisements on or in such establishments;
- (f) CCTV provision;
- (g) The employment of suitable management & staff.
- (h) Restrictions on age of customers
- (i) Suitable proof of age schemes or policies

A pool of conditions will be used to provide conditions that are proportionate and necessary for the operation, management and control of the particular premises. Officers will recommend suitable conditions for each application.

#### **Grounds for Refusal**

Mandatory Refusal - under the provisions in Schedule 3 of the Act, the Council must refuse a licence for the following reasons

- (a) To a person under the age of 18; or
- (b) To a person who is disqualified by virtue of the revocation of a previous licence in the area within the preceding 12 months; or
- (c) To a person, other than a body corporate, who is not resident in an EEA State or was not so resident throughout the period of six months immediately preceding the date when the application was made, or
- (d) To a body corporate which is not incorporated in an EEA State; or
- (e) To a person who has been refused an application for a licence for the premises within the preceding 12 months, unless the refusal has been reversed on appeal.

**Discretionary refusal** – the Council may refuse to grant a licence on one or more of the following grounds:

- (a) That the applicant is unsuitable to hold the licence by reason of having been convicted of an offence or for any other reason;
- (b) That if the licence were to be granted the business to which it relates would be managed by or carried on for the benefit of a person, other than the applicant, who would be refused the grant of a licence if he made the application himself;
- (c) That the number of sex establishments in the relevant locality at the time the application is made is equal to or exceeds the number which the authority consider is appropriate for that locality (the number may be nil);
- (d) That the grant of the licence would be inappropriate, having regard to:
  - (i) The character of the locality where the premises are situated; or
  - (ii) The use to which any premises in the vicinity are put; or
  - (iii) The layout, character or condition of the premises, vehicle, vessel or stall in respect of which the application is made.

#### Appeals

An applicant for the grant of a licence whose application is refused has the right of appeal to the Magistrates' Court within 21 days. However, if refusal was on the grounds specified in paragraphs above then no right of appeal is available under this legislation. A person whose application is refused due to these reasons may attempt to invoke a judicial review of the Council's use of its discretion in coming to a decision. Those making representation, objecting to or supporting an application, have no right of appeal under this piece of legislation.

#### **APPENDIX 3**

#### TRANSITIONAL PROVISIONS

The legal aspects of the transitional provisions are set out in the Policing and Crime Act 2009 (Commencement NoI and Transitional and Saving Provisions)(England) Order 2010 (The transitional Order) and the legal aspects of the transitional provisions are set out in the Policing and Crime Act 2009 (Consequential Provisions(England) Order 2010 (The Consequential Order)

The 1<sup>st</sup> Appointed day will be 5<sup>th</sup> March 2012

The 2<sup>nd</sup> Appointed day will be 5th September2012

The 3<sup>rd</sup> Appointed day will be 5<sup>th</sup> March 2013

#### **Existing Operators**

Existing operators who immediately before the 1<sup>st</sup> Appointed Day have a 2003 Act licence and lawfully use that premises as a sexual entertainment venue under that licence will be allowed to continue to provide relevant entertainment until the 3<sup>rd</sup> Appointed Day or the determination of any application submitted before that time (including any appeal against the refusal to grant a licence), whichever is the later.

#### **New Applicants**

New applicants who do not meet the criteria for an existing operator will not be able to operate any activities which require a licence under this policy until the appropriate licence has been granted.

#### Determination of Applications received on or before the 2<sup>nd</sup> Appointed Day

Applicants can submit applications from the 1<sup>st</sup> Appointed Day onwards. Any applications received after the 1<sup>st</sup> Appointed Day but before the 2<sup>nd</sup> Appointed Day shall be considered together, so that in the case of a locality with a quantity limit applications are considered on their merit and not on a first come first served basis.

No applications will therefore be determined before the 2<sup>nd</sup> Appointed Day.

If a new applicant is granted a licence it will take effect immediately. If an existing operator is granted a licence it will take effect on the 3<sup>rd</sup> Appointed Day.

#### Determination of Applications received after the 2<sup>nd</sup> Appointed Day

Applications will be considered when they are made but only once all applications made on or before that date have been determined. If a new applicant is granted a licence it will take effect immediately. If an existing operator is granted a licence it will take effect on the 3<sup>rd</sup> Appointed Day or if later the date the application is determined.

#### **CONTACT POINTS**

For advice on any aspect of this policy please contact:

**Licensing Section,** Public Protection Service, Plymouth Council, Floor 6 Civic Centre, Plymouth, PLI 2AA

Tel: 01752 – 304141 Fax: 01752 – 226314 Email: <u>licensing@plymouth.gov.uk</u>

Police Licensing Team, Licensing Department (West), Launceston Police Station, Moorland Road, Launceston, Cornwall PL15 7HY
Tel: 01566 771309
Fax: 01566 771388
Email: licensingwest@devonandcornwall.pnn.police.uk

**Child Protection, Child Protection Team**, Social Services, Ginkgo House, 156 Mannamead Road, Plymouth, PL3 5QL

Tel: 01752 306340 Fax: 01752 306344 Email: <u>childprotect@plymouth.gov.uk</u>

**Devon & Somerset Fire & Rescue Service**, West Devon Headquarters, Glen Road, Plympton, Plymouth, PL7 3XT

Tel: 01752 333600 Fax: 01752 333640 Email: <u>westfiresafety@devfire.gov.uk</u>

**Environmental Health Service**, Public Protection Service, Plymouth Council, Floor 6, Civic Centre, Plymouth, PLI 2AA.

Tel: 01752 304141 Fax: 01752 226314 E-mail: <u>public.protection@plymouth.gov.uk</u>

#### Planning & Regeneration Service, Plymouth Council, Floor 9 Civic Centre, PLI2AA

Tel: 01752 – 304366 Email: <u>planningconsents@plymouth.gov.uk</u>

#### Plymouth Community Safety Partnership, Floor 8, Civic Centre, Plymouth, PLI 2AA

Tel: 01752 315788 E-mail: <u>plymcomsafety@plymouth.gov.uk</u>

# Appendix B

Matter to be dealt with	City Council	Licensing Committee	Assistant Director Environmental Services
Application for a sex establishment licence		In all cases	
Application to vary a sex establishment licence		In all cases	
Application for transfer of a sex establishment licence		Where objections have been received and not withdrawn	If no relevant objections received, or where objections have been withdrawn
Application for the renewal of a sex establishment licence		Where objections have been received and not withdrawn	If no relevant objections received, or where objections have been withdrawn
Application for the waiver from the requirement of a sex establishment licence		In all cases	
Consideration of the revocation of a sex establishment licence		In all cases	
Setting of fees	City Council		
Review of Licensing Statement of licensing Policy	City Council		
Amendments to the statement of licensing policy	City Council		
Anything else			Assistant Director Environmental Services

# **APPENDIX C**

### Sex Establishments Licensing Policy Consultation

No	Respondent	Synopsis of Response	Public Protection Service response
Кеу	– SE – Sex Estal	blishments	· · · · · · · · · · · · · · · · · · ·
	Sarsen Housing	Generally in favour.	
	Assoc		
		Requests further clarification on the proposal not to set a minimum distance that a SE should be located from 'sensitive buildings'.	Noted.
		Local residents should be assured of the right to raise objections or offer opinion to any application and raises concern that leaving this up to the	Noted
<u> </u>	Ct. De wife en	applicant is enough.	
2	St Boniface Catholic	Generally in favour.	
	College		
3	Tourist Information	Generally in favour.	
	Centre	Seeks clarification of how responsibility of the applicant to advertise be enforced by the council.	The applicant will be required to advertise in the local newspaper i.e. Herald and by public notice outside the premises. This is similar to that required under the Licensing Act 2003. In addition the application must show how they have consulted with local community including residents, local business and other interested parties. Officers will also take steps to inform local ward councillors as part of the application process.

4	Fr Gregory	Generally in favour.		]
	Carpenter	In favour of quantity limits, however respondent considers that Union Street needs to be reclaimed with fewer such establishments.	Whether to have a quantity limit for any specific area is a principle part of this consultation and if so the concentration of licences will have to be set. If a quantity limit for any area is considered not appropriate then the principle of 'each case on its own merits' would need to be applied.	
		The respondent states that a sex establishment should not be permitted to open on a Sunday.	Noted.	
5	Plymouth Heartbeat	The respondent has raised a number of points objecting to the present of any sex establishments being allowed to operate in this City and consequently was against the principle of having a quantity limit for any area. The respondent was of the view that by having a policy this will encourage the proliferation of establishments	By having a SE policy will provide a robust framework within which all future decisions can be made on the	Page 56
6	Sir John Hunt Community Sports College,	Generally in favour.	control of such establishments.	_

7	Upper Barbican Res Ass	Generally in favour.	
		Residents have a right to know applicants do not advertise in known publications.	Noted
		All establishments should be monitored by CCTV and have doormen any breach should be rigorously punished by immediate closure.	The presence of CCTV and other security measures is a key part of the operating conditions of any proposed establishment and the suitability and adequacy of such systems would be scrutinised by the Police during the application process.
8	UCP St Marks	In favour of having a policy for sex establishments.	
	& St John	The respondent does not believe that limits should be set on the number of sex establishments and that all applications should be considered on their merits.	Noted
		The respondent believes residential accommodation and premises where children are present are 'sensitive buildings'. Other buildings such as places of worship, historic buildings and shopping areas should not be considered.	Noted. Although those other buildings are also likely to have children present.
		The respondent does not consider the aspirations of an area to be relevant.	Officers consider the aspirations of a neighbourhood and residents to be highly relevant.
9	Abbey Hall	Generally in favour.	
	Prysten House.	The respondent does not agree with the limits for Union Street/City Centre.	Noted.
		The respondent states that the Council should notify all relevant local residents.	Noted

10	Hooe Baptist	Generally in favour.	
	Church.	The respondent considers that other premises such as supermarkets and filling stations should also be included as 'sensitive buildings'.	Noted.
		The respondent stated that due to the sensitive nature of such establishments everyone in the vicinity of a proposed application should be deliberately/ specifically notified.	Noted
		The respondent was of the opinion the draft Sex Establishment Licensing Policy appears to be extremely thorough and fair.	Noted.
		Comment - I am aware that there is no mention of the word 'brothel' - is this deliberate? Could a case be made by a potential proprietor for permission under these policy conditions for a brothel to be established? If so please would the Council ensure that regulations are put in place to prevent such an establishment being established?	There is no mention of 'brothels' as these establishments fall outside of the law and as such are not covered be this policy.
	Keyham Methodist	Generally in favour.	
	Community Centre,	The respondent raised concerns that sex establishments aren't going to be limited outside of the proposed Union St and City Centre localities	The draft policy states that there will be a presumption that the quantity limit for all other areas will be Nil.
		The respondent believes residential accommodation and premises where children are present are 'sensitive buildings'. Other buildings such as places of worship, historic buildings and shopping areas should not be considered.	Noted. Although those other buildings are also likely to have children present.
		There is a consensus from residents of Keyham who attend the community centre that they would like to be informed of any such establishments.	Officers will review whether it is appropriate to notify other 'interested parties' or 'community buildings located within the vicinity.

Ashoka Kadampa	Generally in favour.		]
Buddhist Centre	The respondent put forward an additional licensing criterion against which an application should be considered. The Prevention of Moral Turpitude.	Officers consider that licensing criteria should be objective and not include any references to behaviour	
	The respondent was not in favour of a quantity limit as specified, stating that the lower limit the better.	other than that included in the Protection of Safety, Health and Public Decency.	
	The respondent considered that people have the right to be notified	Noted	
	Comment - We believe these kinds of establishment are harmful to the long term moral health and happiness of both those using them and their families and the well being of our under society.	Noted.	
Pelican	Generally in favour.		-
Children's Centre	The respondent does not agree with quantity limits being set for Union Street/City Centre.	Noted.	
	The respondent does not agree with the draft proposal not to set a minimum distance a SE would need to be located away from sensitive buildings. Citing the government guidelines for the Protection of Children and Vulnerable People.	Noted.	
	The respondents stated that the policy should be bias towards the wishes of residents.	Noted.	
	The respondent stated that residents should be told.	Noted	

14	The Clittaford Club,	The respondent was not in favour of a quantity limit, expressing the view that each case should be considered on its own merits.	Noted.	
		The respondent was happy for premises to open on Sundays	Noted.	
		The respondent was of the view that no policy is needed.	Noted. Although Officers are of the view that a policy will provide a robust framework within which all future decisions can be made.	
15	Plymouth High School for	Generally in favour.		
	Girls, (Yr 12 members)	The respondent did not agree that applications should not be granted in other areas of the city, providing that they were discrete and as long as they follow rules.	Noted.	
		The respondent believes that hotels and 'transport hub' should also be considered as 'sensitive buildings'.	Noted.	Page 60
		The respondent was happy for SE premises to open on Sundays	Noted.	e 60
16	Leigham Primary School	Generally in favour.		
	i i i i i i i i i i i i i i i i i i i	The respondent does not agree with the draft proposal not to set a minimum distance an establishment would need to be located away from sensitive buildings. Citing that 'it is never right to be neat a school or where young people congregate'	Noted.	

17	Economic Development PCC	No reference to protection/prevention/identifying individuals who are victims of Sex Trafficking which is becoming a significant problem. Prevention of Nuisance – no measures to deal with people congregating outside establishments to smoke which could be seen as intimidatory.	Officers will explore this point. This is a key part of the licensing objective the Prevention of Public Nuisance	
		Quantity Limits – on what quantitative methodology has this been based on? Hours of Opening – if sex establishments are restricted to Union Street and the City Centre, then what is the justification for prohibiting them opening on Sunday's and Bank Holidays being as most other shops and entertainment venues in those areas can / do? – this policy seems arbitrary and illogical	The draft policy sets out quantity limits for areas based on existing establishments likely to be covered by this policy. There are other premises outside of these areas that will also need to be considered. These factors will be considered prior to the approving the policy.	
18	The Art of Dance	Generally against the proposal as it will not have any benefits for the wider community and may lead to a restriction in liberty. The respondent questions the link surrounding crime linked to sexual encounter establishments and crimes linked to such establishments are recorded and that this information is publicly available.	Noted. Noted. In considering any future application all interested parties will have the opportunity to submit evidence linked to criminal behaviour that may be associated to the establishment concerned. It will be the responsibility of the Licensing Committee to consider all relevant information prior to making a decision to grant vary or revoke a licence.	Page 61

<ul> <li>There are several elements of the new guidelines (draft policy) that I must bring into question as they may have a knock on effect to my business:</li> <li>The external appearance and advertising of the business, e.g. no sexually explicit material</li> <li>Any live performance or any live display of nudity which is of such a nature that, ignoring financial gain, it must reasonably be assumed to be provided solely or principally for the purpose of sexually stimulating any member of the audience (whether by verbal or other means). An audience includes an audience of one"</li> <li>I am concerned about this vague definition of what it is to sexually stimulate? As I carry out more than 12 pole dancing performances at my establishment and other venues during the year to a mixed audience of both men and women could my business fall under this restricted category?</li> <li>Will the legislation extend to clubs/bars who have poles installed for customer use?</li> <li>How will the rules apply to burlesque performances that include elements of</li> </ul>	Noted – Officers have replied in detail the respondent. The Home Office has issued guidance to local authorities on how to interpret and implement this legislation and officers have been mindful in drafting this draft policy. This public consultation is designed to seek local views on this draft policy prior to the final version being considered by Council for adoption.	Page 62
I do appreciate that the document does detail what it classes as nudity: "A display of nudity" means: (a) In the case of a woman, exposure of her nipples, pubic area, genitals or anus; and (b) In the case of a man, exposure of his pubic area, genitals or anus; However this wording would still allow an exotic dancer to perform wearing a string bikini and thong without the need for any restrictions? The wording, I assume, may also restrict theatre performances where nudity may be involved such as the recent Theatre Royal performance 'Puppetry of the penis'?		

Corporate Support, PCC	Reference to statement concerning CCTV and not about the purpose of the policy.	Noted – Officers will review the text to ensure compliance with the Information Commissioners Code of Practice	of
Thornbury Primary School	Generally in favour.	Noted.	_
	The respondent considers not to set a minimum distance that an establishment would need to be located away from sensitive buildings as 'too ambiguous'.	Noted.	
Vue Cinema	The respondent does not agree with the quantity limits for Union Street/City Centre.	Noted.	
	The respondent does not consider places of worship should be viewed to 'sensitive buildings'.	Noted.	
	The respondent stated that all residents in the area should be notified at the expense of the applicant.	Noted.	Page
Manor Street Children's Centre	Generally in favour	Noted.	63
Hyde Park Iunior School	Generally in favour	Noted.	
,	The respondent stated that where an application is located in a residential area then the publicity should be wider.	Noted	
	Comment - This is a real move in the right direction.	Noted.	
Resident	Generally in favour.		_
	The respondent stated that the safety of 'workers' should be included in the licensing objectives.	The safety of employers and performers is part of the licensing criteria.	
	Support, PCC Thornbury Primary School Vue Cinema Manor Street Children's Centre Hyde Park Junior School	Support, PCC       policy.         Thornbury Primary School       Generally in favour.         The respondent considers not to set a minimum distance that an establishment would need to be located away from sensitive buildings as 'too ambiguous'.         Vue Cinema       The respondent does not agree with the quantity limits for Union Street/City Centre.         The respondent does not consider places of worship should be viewed to 'sensitive buildings'.         The respondent stated that all residents in the area should be notified at the expense of the applicant.         Manor Street Children's Centre       Generally in favour         Hyde Park Junior School       Generally in favour         The respondent stated that where an application is located in a residential area then the publicity should be wider. Comment - This is a real move in the right direction.         Resident       Generally in favour. The respondent stated that the safety of 'workers' should be included in the	Support, PCC       policy.       policy.       text to ensure compliance with the Information Commissioners Code of Practice         Thornbury Primary School       Generally in favour.       Noted.         The respondent considers not to set a minimum distance that an establishment would need to be located away from sensitive buildings as 'too ambiguous'.       Noted.         Vue Cinema       The respondent does not agree with the quantity limits for Union Street/City Centre.       Noted.         The respondent does not consider places of worship should be viewed to 'sensitive buildings'.       Noted.         The respondent stated that all residents in the area should be notified at the expense of the applicant.       Noted.         Manor Street Children's Centre       Generally in favour       Noted.         Hyde Park Junior School       Generally in favour       Noted.         The respondent stated that where an application is located in a residential area then the publicity should be wider.       Noted.         Comment - This is a real move in the right direction.       Noted.         Resident       Generally in favour.       The respondent stated that the safety of 'workers' should be included in the licensing objectives.

		The respondent was not in favour of a quantity limit, expressing the view that each case should be considered on its own merits. The respondent believes premises where children are present and tourist attractions are 'sensitive buildings'. Other buildings such as residential areas, places of worship and shopping areas should not be considered.	Noted. Noted.	
		The respondent did not agree that an existing SE should expect its licence to be automatically renewed. Comment - You must have as a primary aim the safety of the workers and an aim to support the workers in illegal establishments helping them to leave unlicensed premises.	The respondent has draw comparisons with illegal activities and protecting workers from the sex trade as these activities are not licensable.	
		Women in the sex industry need support and help to leave the industry and licences to support the workers is a good idea.	Existing online services provide support to individuals involved in the sex industry.	Page
25	Engage SW, St	Generally in favour.		64
	Levan Road	The respondent agrees with the principle of quantity limits for Union St and the City Centre but not with the numbers proposed for Union St.	Noted.	
		The respondent stated that SE should be located near industrial areas or in remote locations away from residential areas.	Noted.	
		The respondent stated that residents should be informed by leaflet or letter	Noted	
		Comment - I applaud the Council for trying to protect the public from such unsavoury establishments. The risks to the public and to our cities reputation is of the utmost importance when the authority makes its decision. This is a great City and should not have its good name sullied by such places existing here.	Noted.	

26	Avondale Arms	The Respondent did not support the draft licensing policy. Citing that her premises was not a SE just a bar.	Noted.	
		The respondent was not in favour of setting quantity limits or that applications should not normally be granted in other areas of the city	Noted.	
		The respondent supported the principle that an existing SE should not expect its licence to automatically renew if the aspirations of the surrounding neighbourhood change.	Noted	
		Comment - My pub is not a sex establishment and is having problems enough paying all. The staff is just bar maids with the bust on show. There is not physical contact with customers and must always put their top on when leaving the bar to collect glasses or go to toilet.	Any establishments that fall within the parameters of the amended legislation will be invited to apply. Whether not or a licence is necessary will be a matter consideration by officers by reference to legislative requirements	Page
27	St Andrews Church,	Generally in favour. The respondent was in favour of a quantity limit for Union St, but did not agree with a limit being set for City Centre in which case it should be each application on its own merits.	Noted.	ge 65
		The respondents stated that for applications notification should be given to properties within 200 metres of proposed premises.	Noted	
28	Elburton Methodist Church	Generally in favour. The respondent does not agree with any quantity limit for Union Street or the City Centre. Preferring a zero limit for both areas.	Noted.	
		Comment - We do not agree that such establishments add anything of value to our city and urge the council to move towards NIL values in all parts of the city as soon as possible.		

		<ul> <li>The section at the bottom of Page 13 and at the top of Page 14 is unclear and needs to be rewritten.</li> <li>The return is made at the request of the church Council of Elburton Methodist Church. The Church has predominantly White British members.</li> </ul>	The text will be reviewed.	
29	The Hoe Conservation Residents Association	Generally in favour.		_
30	Oasis Project	Generally in favour. The respondent stated that the sex industry should not be present in the City Centre.	Noted.	
		The respondent stated that libraries, doctor's surgeries and dentists should also be classified as 'sensitive buildings'.	Noted.	Page
		The respondent considered that by not setting minimum distance criteria then there will be an erosion of unset limits. Specified limits can be agreed and set.	Noted.	66
31	North Road West Area Residents	The respondent did not consider that the proposed licensing objectives would prevent crime & disorder, only lesson and control to an extent.	Noted.	
	Association.	The respondents did not agree with the proposal to set quantity limits or the proposal to not normally grant application in other areas of the city as this would result in all SE being located in Union St., 'people that live there including children already have enough to cope it'	Noted.	

32	Resident	The respondent stated that Union St is run down and this is not a reason to concentrate SE as this can increase the sense of seediness.	The draft policy sets out quantity limits for areas based on existing establishments likely to be covered by this policy and will seek to prevent the proliferation of sex establishments in that specific area	
		Concentrating sex establishments near to the Palace could limit the appetite of investors and certainly for visitors. It compounds the stigma of our neighbourhood, we are working hard to try to change perspectives and this will confirm the current stigma in lots of ways.	The draft policy outlines the options that are available however a locality policy would also apply to areas that could be the subject of a quantity limit.	
		Given Union St is a main route out of town I think it is important for the rest of Plymouth not to drive through an area that could be defined by the sex shops, cinema's and lap dancing clubs.	The draft policy does set out the principle that an existing establishment should not expect its licence to be automatically renewed where it can be established that the aspirations of the surrounding area have changed. This is explored in Qu. 10 on the feedback response form.	Page 67
		Union St is also a main route for visitors to Plymouth from the ferry port into Cornwall, what sought of impression would this type of concentration of establishments have on them.	Noted.	
33	Church of the Holy Spirit	Generally in favour.		
34	Church of the Holy Spirit	Generally in favour.		
35	Resident	Generally in favour.		
36	Resident	Generally in favour.		

St.	loted.
	efer to the comment set out in lo.32.

39	Cllr Sue McDonald Ward Councillor	<ul> <li>The respondent stated that the draft policy did not contain enough detail and information to understand how the policy and decision making process will work.</li> <li>The respondent stated that Union St (and to some extent the City Centre) has all the features listed within the 'relevant locality statement'. Therefore given these criteria considered that Union St is not suitable for the location of certain defined licensed sex establishments as outlined in the draft policy statement.</li> <li>All other parts of the City are generally considered unacceptable, although each case would be considered on its own merits having regard to the specific detail of the application. For example; it may be appropriate based on the individual merits of the application to grant a licence in a commercial area where there are no residential properties, such as on a business park.</li> <li>The respondent does not agree with any quantity limit for Union Street. Citing that there are already concerns that the regeneration of the Palace Theatre as reason for not permitting any SE in Union St. In addition concern is raised that Union St and the City Centre would be the only available areas as establishments would not be permitted elsewhere.</li> <li>The respondent stated that community facilities, home zones, hostels should also be classified as 'sensitive buildings'.</li> <li>The respondent did not agree with the proposal not to notify local residents when an application is made and that the council should notify local residents when an application is made and that the council should notify local residents when an application is made and that the council should notify local</li> </ul>	Officers acknowledge that the locality criteria set out in the draft document are equally applicable to Union St. The option of a quantity limit is designed to provide a cap and prevent the proliferation of establishments concentrated in one area. The limits put forward in this draft policy represent the status quo for those particular areas. For all other localities the draft policy has put forward that the appropriate number of establishments will be <b>nil</b> . Although each case would be considered on its own merits having regard to the specific detail of the application it may be appropriate based on the individual merits of the application to grant a licence in a commercial area where there are no residential properties, such as on a business park. As previously stated a quantity would prevent the proliferation of establishments in a particular locality.
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		Comment – Union St neighbourhood contains all of the listed factors on page 8 (relevant locality statement) that the Council considers as unsuitable. A debate needs to take place with the public in the neighbourhoods as aspirations have changed. I have raised the topic of the policing proposals at the City Centre Neighbourhood meetings 'Stonehouse Action'. Latter community organisation working with Oliver Colvile MP who attended and chaired the last two meetings re. Regeneration of the Palace Theatre.		
40	Waterfront City Church	Generally in favour. The respondent did not agree with the proposal not to notify local residents when an application is made and that the council should notify local residents, and businesses.	Noted.	
41	Revd Dave Rix	Generally in favour. The respondent did not agree with the proposal not to notify local residents when an application is made as people directly affected would benefit from the opportunity to respond.	Noted.	Page 70
42	Thompson & Jackson on behalf of Temptations T2 Ltd.	No over-riding objections to the policy as drafted, although they would want to ensure that the policy did not hinder their continued business or restrict it in such a way that it would affect profitability and the employment of a significant number of persons.	Noted.	
		The respondents raised concerns over some of the attached conditions (which do not form part of the policy) considering them to be confusing, restrictive and not appropriate.	Officers will review the proposed conditions having regard to the respondent's comments and in tandem with other enforcement agencies to ensure that any published licensing conditions are clear, suitable and relevant.	
		The respondents raised concerns that the implementation of a quantity limit may not be entirely lawful under European legislation and that any application has to be consideration its own merits.	Officers will consider these concerns.	

		The respondent agrees that it is not appropriate to have establishments in a suburban area such as the Barbican, Mutley Plain or North Hill. Restrictions on advertising should be considered carefully as it could amount to a restraint of trade. The respondents raised concerns that the proposal that an existing establishment should not expect its licence to be automatically renewed where it is established that the aspirations of the surrounding area have changed, would potentially mean the destruction of a viable and successful business which has not caused problems. The respondent was in favour of quantity limits for Union St and the City Centre subject to their existing premises being within the defined area of Union St.	Any licensing decision would be made having regard to the licensing objectives and the evidence presented at the time The draft policy outlines that a 'locality' is not defined on a map with a finite arbitrary boundary but it is intended to be a virtual boundary that has regard to neighbourhoods, natural boundaries, postal districts and local precedents. Material decisions that might be relevant to a local community could include a establishments premises that is 'on the way to the' local shops, school or places of worship. The draft policy states that for all other localities the appropriate number will be <b>nil.</b> It will be for the Council to decide, having regard to all the available information, government guidance, legal advice and the opinions received from the public consultation as to the appropriateness of such a policy.
43	Martin Worthington Licensing Sergeant	The DCC supports the purpose of the policy DCC believes the SE licensing policy contains sufficient detail to make a clear transparent and robust framework for a meaningful policy.	
	Devon and Cornwall Constabulary	DCC support the five proposed licensing objectives and the publication of a list of control measures and have submitted some amendments to the published pool of conditions.	Officer will review the submitted amendments.

44	Social Inclusion Unit PCC	The respondent recommends that the policy reference the Equalities Act 2010.	Officers will review the draft policy with regard to the suggestions made.
44			
		<ul> <li>DCC whole heartedly support the creation of a Relevant Locality Statement for Plymouth.</li> <li>DCC note the council's Quantity Limit Statement. The police do not have a view on the number of SE it is acutely aware of concerns raised by some residents in areas where 'lap dancing' clubs have operated. Therefore it may well be of benefit to maintain the current level of SE for the introduction of the policy and review the quantity limit once the policy has had the opportunity to 'bed in'</li> <li>DCC believe the licensing objectives to be proportionate, necessary and appropriate.</li> </ul>	Officers will review the locality known as Union St to ensure that it remains applicable and relevant in the context of this policy. The draft policy outlines that a 'locality' is not defined on a map with a finite arbitrary boundary but it is intended to be a virtual boundary that has regard to neighbourhoods, natural boundaries, postal districts and local precedents. Noted. Officers will have regard to the proposals put forward to ensure

45	Stonehouse Neighbourhood	In favour of the policy and its licensing objectives.		
	Management. PCC	The respondent set out agreement in principle with limiting establishments in the Union St locality. Set out concerns that the existing sex shop is in very close proximity to a children's centre residential accommodation.	Noted.	
		The respondent was concerned that the existing establishments are located near services targeted at vulnerable client such as street drinkers, homeless and treatment centres.	Noted.	
		Union St is also a main route for visitors to Plymouth from the Millbay Port and focussing establishments in this area does not support the stated aspiration for the city.	Noted.	
		As a ENTE area vulnerable persons are more liable to attack/ victim of crime.	Noted.	
		The respondent stated that Union St is a mixed use area with a high density of residential accommodation and not just a ENTE area. Residents are desperate that Union St should be viewed as not merely a convenient place to site any establishments that other residents would object to having in their streets.	Noted.	Page 73
		The respondent stated establishments should be granted in other areas of the city.	Noted.	
		The respondent was in favour of not setting a minimum distance to sensitive buildings but with a caveat of protecting sensitive buildings.	Noted. It is proposed that as part of the application process the applicant will have to show evidence of local	
		The respondent felt that due to the sensitive nature of establishments local residents in the immediate area should be notified. Although the neighbourhood team could assist.	consultation. Officers will notify elected councillors of the submission of an application. Officers will review the draft policy to consider way to ensure that the applicant has notified all 'sensitive buildings', community representatives, etc.	

46	Plymouth Safeguarding	PLYMOUTH SAFEGUARDING CHILDREN BOARD (PSCB)	Noted and amendments made
	Children Board	CONSULTATION RESPONSE TO THE PROPOSED PLYMOUTH CITY COUNCIL SEX ESTABLISHMENTS LICENSING POLICY	
		INTRODUCTION:	
		The aim of this report is to provide comments from the Plymouth Safeguarding Children Board on the Plymouth City Council draft proposals for a Sex Establishments Licensing Policy.	
		COMMENT:	
		The PSCB is the responsible authority for assessing all Licensing and Gambling applications within the city in respect of Licensing Objective (e) – 'Protection of Children from Harm'. The process of assessment is delegated to the Local Authority Children's Social Care who complete the assessment on behalf of the PSCB with the outcomes reported to the PSCB Full Board on a quarterly basis.	
		The PSCB welcomes the fact that safeguarding children is identified as a key component within the 'Draft Sex Establishment Policy' which in general provides a clear and robust process to be followed in determining the awarding of a licence to run a 'sex establishment'. However, the PSCB believes that the draft policy could be strengthened to ensure that safeguarding is more firmly embedded at the heart of the licensing process.	
		The safeguarding of children must be at the forefront of any sex establishment's operation and the said establishments must be aware of the South West Child Protection Procedures ( <u>www.swcpp.org.uk</u> ), in particular responsibility/methods of reporting/recording concerns in relation to child protection, sexual exploitation or trafficking. A statement that the sex establishment should have due regard to the South West Child Protection Procedures would be welcome at the forefront of the document.	
		It should be noted that there are a number of grammatical errors within the whole document and it is suggested the document is reviewed and amended.	
		Page 6/7 of the document under the section 'Protection of Safety, Health and Public Decency' identifies a number of control measures to be addressed in bullet point format. An additional bullet point should be added as follows:	
		<ul> <li>Staff receive training on the identification of potential exploitation and/or trafficking of vulnerable adults and be required to notify the Police of concerns.</li> </ul>	
		The bullet points on Page 6/7 should be a mandatory condition on the licence.	

Whilst the proposal outlines a number of control measures that should be in place as examples of good practice in meeting the various licensing objectives, the PSCB would recommend the following bullet point control measures are added to the section 'Protection of Children from Harm' on page 7 of the document:	
<ul> <li>Use of CCTV inside and outside the premises, ensuring digital systems comply with Home Office guidance minimum requirements.</li> <li>Staff receive training in the operation of a Challenge 21 proof of age scheme and records are kept of the said training.</li> <li>Records are kept of refusal of entry and incidents.</li> <li>Staff receive training on the identification of potential sexual exploitation and/or trafficking of children and be required to notify the Police of concerns.</li> </ul>	
The bullet points on Page 7 should be a mandatory condition on the licence.	
Page 8 of the document provides a 'Relevant Locality Statement' and identifies the criteria the Council will use to determine an area unsuitable for a sex establishment. It makes a statement that the areas known as 'Union Street' and the 'City Centre' are considered the only areas suitable for the provision of certain defined licensed sex establishment premises. It should be made clear in the proposals that the consideration of such establishments in these two identified areas is also subject to the suitability criteria.	Page
Page 10 of the document provides criteria to be considered in determining an applicant's fitness to hold a licence. It is suggested that bullet point (d) should be amended to read 'Any criminal convictions, cautions, warnings or reprimands of the applicant.'	6
Page 15 of the document identifies the organisations engaged in the consultation process. The final bullet point 'Child Protection Board' should be amended to read 'Plymouth Safeguarding Children Board'.	
RECOMMENDATION:	
It is recommended that the draft policy is amended to include all the comments identified in the above paragraphs. Jim Gould Independent Chair of the Plymouth Safeguarding Children Board. 08/12/11	

Page 76

	Consultation Results		
Qu.1	Does the draft Sex Establishment Licensing Policy contain	Yes 3	4
	enough detail and information for you to understand how the		
	policy and decision-making process will work?	No 3	
Qu.2	Do you agree that the following criteria for considering sex establishment licence applications adequately address all the	Yes 37	No 3
	issues?		
	Prevention of crime and disorder		
	<ul> <li>Protection of safety, health and public decency</li> </ul>		
	Prevention of nuisance		
	Protection of children from harm		
	<ul> <li>Protecting the nature, amenity and character of a neighbourhood</li> </ul>		
Qu.3		X	
Qu.3	The draft policy proposes that limits are set on the number of sex establishments within two areas of the city – Union Street and the city centre. Do you agree with this proposal?	Yes 25	-
Qu.3	of sex establishments within two areas of the city – Union		-
Qu.3	<ul> <li>of sex establishments within two areas of the city – Union Street and the city centre. Do you agree with this proposal?</li> <li>If yes, do you agree with the following limits, which take into account premises already operating in these areas?</li> <li>Union Street: One sex shop/cinema and two sex entertainment</li> </ul>		No 10 10
Qu.3	of sex establishments within two areas of the city – Union Street and the city centre. Do you agree with this proposal? If yes, do you agree with the following limits, which take into account premises already operating in these areas?	25	10
Qu.3	<ul> <li>of sex establishments within two areas of the city – Union Street and the city centre. Do you agree with this proposal?</li> <li>If yes, do you agree with the following limits, which take into account premises already operating in these areas?</li> <li>Union Street: One sex shop/cinema and two sex entertainment venues</li> <li>City centre: One sex shop/cinemas and no sex entertainment</li> </ul>	25	10
Qu.3 Qu.4	<ul> <li>of sex establishments within two areas of the city – Union Street and the city centre. Do you agree with this proposal?</li> <li>If yes, do you agree with the following limits, which take into account premises already operating in these areas?</li> <li>Union Street: One sex shop/cinema and two sex entertainment venues</li> <li>City centre: One sex shop/cinemas and no sex entertainment venues</li> <li>If no, (and you are not in favour of limits for specified areas) then are you in agreement that each application should be considered on its</li> </ul>	25 23 22	но но 8 В

Qu.5	The draft policy considers that it is important to highlight 'sensitive' buildings, locations and areas. Do you agree that it is not appropriate to issue a licence for a sex establishment near the following?	Yes	No	
	<ul> <li>Primarily residential accommodation</li> <li>Schools, play areas, youth clubs</li> <li>Places of worship</li> <li>Historic buildings or tourist attractions</li> <li>Shopping areas aimed at attracting visitors to the city</li> </ul>	37 39 35 36 35	2   5 3 4	
Qu.6	The draft policy does not propose a minimum distance that a sex establishment would need to be located away from sensitive buildings, locations or areas. Instead, it is proposed that an application should be considered against the specific geographical circumstances of the area in question. Do you agree with this proposal?	Yes 28 No 11		
Qu.7	Do you think the draft Sex Establishment Policy is fair to both local residents and licensed establishments?	Yes 27 No 8		
Qu.8	The Council proposes that it will not notify local residents and businesses when a licence application is made, as there is a statutory responsibility on the applicant to advertise the application. However, elected members in the wards concerned and wards nearby will be notified. Do you agree that this will be acceptable?	Yes 19 No 20		
Qu.9	Should any sex establishment be permitted to open on a Sunday?	Yes II No 27		
Qu.10	Do you agree that an existing sex establishment should not expect its licence to be automatically renewed where it can be established that the aspirations of the surrounding area have changed?	Yes 32 No 8		

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Agenda Item 8

### PLYMOUTH CITY COUNCIL

Subject:	Tamar Bridge and Torpoint Ferry Joint Committee: Revenue Estimates			
	and Capital Programme 2012/13 – 2015/16			
Committee:	City Council			
Date:	30 January 2012			
Joint Chair:	Councillor Martin Leaves			
CMT Member:	Director of Place and Director of Corporate Services			
Author:	Nicholas Flay			
Contact:	nicholas.flay@plymouth.gov.uk Tel: 01752 30			
Ref:				
Key Decision:	No			
Part:	I			

### **Executive Summary:**

The current reserves balance of the TBTF budget stands at over  $\pounds 2M$  and is projected to run down to  $\pounds 381K$  by financial year 2015/16. This is based on a number of assumptions including the traffic flow reduction in 11/12 of 5.5%, to be built into future years budgets.

An Officer/member workshop was held on the 11<sup>th</sup> November 2011 to discuss the current levels of reserves on the Tamar Bridge and Torpoint Ferry. The objective was to review current levels of reserve as this will impact on the timing of the next toll revision.

Officers have set up a series of workshops to further analyse income streams to support various options. The first of these is scheduled for February 2012 and will provide the opportunity to review all options on managing reserves and assessing income options. The review will allow adequate time for the committee to agree the appropriate level of action in the future and ensure the cost of the operation does not fall upon the host authorities' budget.

### Corporate Plan 2011 – 2014:

Providing a safe and well-maintained road network contributes to the economic well being of the City in support of the Growth priority.

### Implications for Medium Term Financial Plan and Resource Implications: Including finance, human, IT and land

In the short term the undertaking has the capacity to reduce the current concessions (no addition approval is required for this) and thereby generate additional income. This will provide sufficient funds to support the business over the next two financial years if traffic flows continue to decrease.

# Other Implications: e.g. Community Safety, Health and Safety, Risk Management and Equality, Diversity and Community Cohesion:

A risk register and mitigation measures are included in the Tamar Bridge and Torpoint Ferry Business Plan 2011to 2015.

It also should be noted that Cornwall Council, PCC and the Highways Agency have reviewed the TBTF Business Plan and are content that business continuity risks associated with the TBTF are adequately covered.

### **Recommendations & Reasons for recommended action:**

It is recommended that:

- i) The ongoing work of the Member/Officer workshops on budget forecast issues are noted and that the preferred option be reported to Cabinet prior to any decision being made.
- ii) The Revenue and Capital budgets for 2012/13, proposed by the Tamar Bridge and Torpoint Ferry Joint Committee are approved by the Council.
- iii) That the three further additional schemes included in the capital programme beyond 2013 are submitted to Cabinet supported by robust business cases.

### Alternative options considered and reasons for recommended action:

The committee has reviewed the current levels of reserve as this will impact on the timing of the next toll revision. Further workshops are arranged to review further options.

### **Background papers:**

Tamar Bridge and Torpoint Ferry Joint Committee, 02 December 2011, Agenda 4.3, 2012/13 to 2015/16, Revenue Estimates and Capital Programme

Tamar Bridge and Torpoint Ferry Business Plan 2011 to 2015

### Sign off:

Fin	DJN 111 2.02 2	Leg	1374 5/D VS	HR		Corp Prop		IT		Strat Proc	
Origina	Originating SMT Member										

### Tamar Bridge Joint Committee 12/13 Budget

- 1.0 The current reserves balance of the TBTF budget stands at over £2M and is projected to run down to £381K by financial year 2015/16. This is based on a number of assumptions including the traffic flow reduction in 11/12 of 5.5%, to be built into future years budgets.
- 1.1 An Officer/member workshop was held on the 11<sup>th</sup> November 2011 to discuss the current levels of reserves on the Tamar Bridge and Torpoint Ferry. The objective was to review current levels of reserve as this will impact on the timing of the next toll revision.
- 1.2 Officers have set up a series of workshops to further analyse income streams to support various options. The review will allow adequate time for the committee to agree the appropriate level of action and ensure the cost of the operation does not fall upon the host authorities' budget.
- 1.3 Staffing budgets are due to increase in 12/13 for a variety of reasons. This allows for a potential pay award of 2%, although this may be needed to be considered following the outcome of the planned for February workshop. Additional budget would also be required on the impact of the shift environment for lower paid workers. There is also a need to recruit additional staff within the Bridge Control Room.
- 1.4 The capital programme beyond 2012/13 includes elements that, whilst prudent to be included for future budget profiling purposes at this stage, have yet to be subjected to a full business case appraisal. Therefore, future years capital spend is not agreed at this stage and will be informed by a full and thorough business assessment.
- 1.5 A review on the cost of Bridge & Ferry operations with a view to driving out efficiencies is due to be discussed with Officers and members.
- 1.6 The tolls are scheduled to increase in 2014/15 although this will be subject to the outcomes above.

It is recommended that:

- I. The ongoing work of the Member/Officer workshops on budget forecast issues are noted and that the preferred option be reported to Cabinet prior to any decision being made.
- II. The Revenue and Capital budgets for 2012/13, proposed by the Tamar Bridge and Torpoint Ferry Joint Committee are approved by the Council.
- III. That the three further additional schemes included in the capital programme beyond 2013 are submitted to Cabinet supported by robust business cases.

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# **CITY COUNCIL**

30 January 2011



## TAMAR BRIDGE AND TORPOINT FERRY JOINT COMMITTEE MINUTE 22 OF 2 DECEMBER 2011

## REVENUE ESTIMATES AND CAPITAL PROGRAMME 2012/13 TO 2015/16

(Agenda No. 4.3)

The Joint Treasurer (Cornwall) presented the written report setting out

- the proposed revenue budget for 2012/13 and indicative figures for the subsequent 3 years and;
- ✤ the proposed capital programme 2012-13 2015/16, including 3 new schemes.

He highlighted the key budget setting criteria and principal budgetary influences, and the General Manager explained the environmental and operational benefits of the new capital scheme to install sewage treatment plants on each of the 3 Ferries, and clarified that the Ferry works vehicle proposed for 2013/14 would replace the vehicle currently in use.

Officers responded to Members' questions in relation to the technical operation and maintenance costs of the proposed new Ferry sewage treatment plants, and lifespan of Bridge expansion joints which were provisionally scheduled to be replaced in 2013/14.

A Member made comment on the difficulties of long-term budget forecasting in light of the national and world economic situations.

Arising from consideration of the report and debate, it was moved by Councillor Hobbs, seconded by Councillor Holley, and unanimously

### RESOLVED TO RECOMMEND TO CORNWALL AND PLYMOUTH CITY COUNCILS:

- i) that the proposed revenue budget for 2012/13 as set out in Appendix 1 to the officer report be approved;
- ii) that the proposed capital programme as set out in Appendix 2 to the officer report be approved;
- iii) that the longer term revenue forecast to 2015/16 be noted.

Note:

The full report in connection with this minute is available on the website

www.plymouth.gov.uk/democracy

or by contacting Democratic Support on 01752 304867

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### **CORNWALL COUNCIL**

Not Confidential

### TAMAR BRIDGE AND TORPOINT FERRY JOINT COMMITTEE

### **02 DECEMBER 2011**

### AGENDA NO. 4.3

### 2012/13 TO 2015/16 REVENUE ESTIMATES AND CAPITAL PROGRAMME

### **Report by** Joint Treasurers

### **1. INTRODUCTION**

This report sets out for consideration and approval, the proposed revenue estimates (budget) for the Joint Committee for 2012/13 and indicative figures for the subsequent three years 2013/2014, 2014/2015 and 2015/2016 together with the proposed capital programme.

### 2. PROPOSALS

### 2.1 Key Assumptions

The figures presented in this report include a number of adjustments to the financial model, to take account of changes in capital expenditure and related financing arrangements and to reflect current economic conditions for cost inflation and interest rates. The forecast cost of long term capital financing varies slightly each year but is between 4.4% and 4.6%. The forecast levels of inflation and short term interest rates applicable to the funds held by the Joint Committee are now assumed as follows:

Rates	2012/13	2013/14	2014/15	2015/16
Inflation	2.0%	2.0%	2.0%	2.0%
Interest (Receivable)	0.5%	0.5%	0.5%	0.5%
Interest (Payable)	4.4%	4.5%	4.6%	4.5%

The figures include a proposed toll increase in 2014/2015 of 10p to take in to account the reduction in the level of reserve held.

### 2.2 Revenue Budget and Summary of Variations

The proposed revenue budget is set out in Appendix 1. The variations between the latest 2011/12 forecast and the proposed 2012/13 budget are listed on page 5 of Appendix 1 – the later years covered by the revenue figures are indicative.

Some of the more significant items affecting the proposed budget are as follows:

### Income

An adjustment has been made in the revised 2011/12 income budget to reflect the reduced traffic levels that have been seen. The 2012/13 toll income budgets have been set at the same level which is considered to be prudent. A small inflationary increase of just over  $\pounds$ 6,000 has been applied in respect of other miscellaneous income.

### Bridge

The revenue budget makes provision for the ongoing maintenance and operation of the bridge and its infrastructure in line with current engineering best practice. The main changes from the previous year are:

- A reduction in maintenance costs of the bridge structure due to the cyclical nature of the works. The budget then steadily increases over the next few years as other required works are built into the maintenance programme.
- The level of inspections required to the bridge and gantry is also expected to be lower in 2012/13, but again this will increase significantly from 2013/14 through to 2015/16.

### Ferries

The revenue budget also makes provision for the ongoing maintenance and operation of the ferries and their associated infrastructure in line with current engineering best practice.

The main changes from the previous year are a decrease in the infrastructure repair and maintenance budget, but this is offset by an increase in the budgets for the annual ferry refit and the general repair & maintenance of the ferries.

### Other

A contribution of  $\pm 82k$  was built into the original 2011/12 budget in respect of a contribution to the Park & Ride study. It is now expected that only  $\pm 20k$  will be incurred in the current financial year with the remaining  $\pm 62k$  being spent in 2012/13.

Increased capital financing costs due to the majority of the capital expenditure incurred in 2011/12, being funded through prudential borrowing.

An amount of  $\pounds$ 75k is built into the 2013/14 budget in respect of costs associated with the proposed toll revision.

### 2.3 Capital Programme

The proposed capital programme is shown in Appendix 2. This is based on projects which have been approved to date and schemes which are proposed.

The programme also includes some re-profiling of expenditure as schemes continue to be planned and developed.

New items of proposed expenditure include:

- Ferry sewage treatment plants (one on each vessel) spanning three years from 2012/13 at a total estimated cost of £165,000
- Bridge half joint replacement in 2013/14 at an estimated cost of £100,000
- Ferry work vehicle in 2013/14 at an estimated cost of £60,000

In order to mitigate the effect on the revenue budget and therefore the level of reserves held by the Joint Committee, it is planned that the financing of these capital projects will be undertaken through the advance of funding from Cornwall Council (in effect borrowing) in line with recent practice. This is reflected in the financing costs included in the revenue budget.

### 3. OFFICER CONSULTATION

Any relevant financial issues arising from this report have been considered by the Joint Treasurer. Name of Joint Treasurer: Peter Hockin (Cornwall Council) David Northey (Plymouth CC)

 $\boxtimes$  The author considers that there are no legal issues arising from this report.

or

Legal issues arising from this report have been considered by the Joint Clerk and advice has been received that the recommendation(s) can be made.

Name of Joint Clerk:

### 4. **RECOMMENDATION**

The Joint Committee recommend that the constituent authorities approve:

- (a) the proposed revenue budget for 2012/13 as set out in Appendix 1;
- (b) the proposed capital programme as set out in Appendix 2; and
- (c) that the longer term revenue forecast to 2015/16 be noted.

### CHIEF OFFICER

MICHAEL CRICH Joint Treasurer (Cornwall) ADAM BROOME Joint Treasurer (Plymouth)

### APPENDICES

Appendix 1Revenue Estimates 2011/12Appendix 2Capital Programme 2011/12 to 2015/16

Appendix 3 Statement of Reserves 2011/12 to 2015/16

## List of Background Documents (under provisions of the Local Government (Access to Information) Act 1985): None

## TAMAR BRIDGE AND TORPOINT FERRY JOINT COMMITTEE

### Revenue Budget 2012/2013 and Indicative Projections for 2013/2014 to 2015/2016

### List of Contents

Overall Summary	Page 1
Corporate Estimates	Page 2
Bridge Operation Estimates	Page 3
Ferry Operation Estimates	Page 4
Analysis of Variations	Page 5

OVERALL SUMMARY	2011/12 Original Budget £'000	2011/2012 Revised Forecast £' 000	2012/2013 Budget £' 000	2013/2014 Indicative £' 000	2014/2015 Indicative £' 000	2015/2016 Indicative £' 000
Operational Summary Income	(10,172)	(9,848)	(9,855)	(9,861)	(10,496)	(10,503)
Expenditure	559	490	558	558	492	502
Bridge Operations	2,469	2,621	2,611	3,017	3,150	3,214
	7,809	7,817	8,056	8,551	8,739	8,919
Operating (Surplus)/Deficit	(2,363)	(2,031)	(1,799)	(1,310)	(1,757)	(1,584)
Interest on CC financing	871	805	855	937	1,103	1,194
Interest on Joint Committee balances	(14)	(8)	(8)	(8)	(8)	(8)
Capital Expenditure financed from Revenue	15	21	0	0	0	0
Contribution to CC MRP	606	868	938	1,003	1,127	1,327
Overall (Surplus)/Deficit on Undertaking	(582)	(345)	(14)	622	465	929
Reserve Balance brought forward	(1,803)	(2,038)	(2,383)	(2,397)	(1,775)	(1,310)
Reserve Balance carried forward	(2,385)	(2,383)	(2,397)	(1,775)	(1,310)	(381)

TAMAR BRIDGE AND TORPOINT FERRY JOINT COMMITTEE

Page 1

JOINT COMMITTEE
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<b>TAMAR BRIDGE AND</b>

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CORPORATE	Original	Revised	5102/2102	4107/0107	C107/4107	91.07/01.07
	Budget £'000	Forecast £' 000	Budget £' 000	Indicative £' 000	Indicative £' 000	Indicative £' 000
INCOME						
Toll income - Bridge	(4.679)	(4,488)	(4.488)	(4 488)	14 7871	14 7871
Toll income - Ferry	(649)	(616)	(616)	(616)	(657)	(657)
Concessionary toll income - Bridge	(3,881)	(3,822)	(3,822)	(3,822)	(4,077)	(4,077)
Concessionary toll income - Ferry	(520)	(514)	(514)	(514)	(548)	(548)
Other	(9,729)	(9,440)	(9,440)	(9,440)	(10,069)	(10,069)
Saltash Tunnel control	(335)	(300)	(306)	(312)	(318)	(305)
Tag statements	(13)	(13)	(13)	(13)	(13)	(13)
Other income	(32)	(95)	(96)	(96)	(96)	(96)
	(443)	(408)	(415)	(421)	(427)	(434)
TOTAL INCOME	(10,172)	(9,848)	(9,855)	(9,861)	(10,496)	(10,503)
EXPENDITURE						
Support services	67	C2	2	C L	C	L
Tan statements	10	00	5 9	70	50	4 <u>6</u>
Purchase of tage	20	34	42	45	46	46
Bank charges	214	0 4	320	320	333	340
Internal Audit fees	51	12	13	20	73	67
External Audit fees	1 8	1 60	2 @	0 0	<u>5</u>	01
Consultants	0	10	25	2 0	2 0	20
Toll revision	0	0	•	75		
Park & Ride contribution	82	20	62	0	00	0
TOTAL EXPENDITURE	559	490	558	558	607	503
			200	200	101	300

COMMITTEE
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AND
<b>BRIDGE AND</b>
TAMAR

	2011/12 Original	2011/2012 Revised	2012/2013	2013/2014	2014/2015	2015/2016
BRIDGE OPERATIONS	Budget £'000	Forecast £' 000	Budget £' 000	Indicative £* 000	Indicative £' 000	Indicative £' 000
Employees	FOF		100	000	010	010
	181	101	170	020	000	7/0
ngency statt Indirect employee evences	40	04 6	4	42	40	44 00
illuliect elubiodee expelises	0	2	<u>ת</u>	מ	מ	70
Premises						
Repair and maintenance - buildings & grounds	60	60	62	63	64	65
Repair and maintenance - bridge & infrastructure	183	358	341	351	600	612
Bridge & gantry inspections	208	208	117	497	330	337
Energy costs, water, rent and rates	57	22	59	09	61	62
Insurances	14	14	15	16	17	17
Other premises costs	10	10	9	10	10	11
Transport Related Expenses		1				
Staff travel	6	10	10	10	10	11
Supplies & Services						
Operational expenses	221	213	222	227	231	236
Office expenses	137	145	141	144	162	165
Insurances	12	12	12	13	13	14
Toll collection & banking	469	468	478	487	497	507
Breakdown recovery	159	159	162	166	169	172
Other expenses	38	48	49	21	13	13
Support service charges	37	52	52	53	55	56
Net Expenditure - Bridge Operations	2,469	2,621	2,611	3,017	3,150	3,214

<b>JOINT COMMITTEE</b>
<b>TORPOINT FERRY</b>
<b>BRIDGE AND</b>
TAMAR

	2011/12 Original	2011/2012 Revised	2012/2013	2013/2014	C102/#102	0107/0107
FERRY OPERATIONS	Budget £'000	Forecast £' 000	Budget £' 000	Indicative £' 000	Indicative £' 000	Indicative £' 000
Employees						0000
Salaries and wages	2,699	2,699	2,819	2,875	2,933	2,992
Agency staff	9	9	9	9	9	
Indirect employee expenses	60	63	65	66	68	69
Premises						
Repair and maintenance - buildings & grounds	72	73	74	80	82	84
Energy costs, water, rent and rates	20	02	73	75	77	80
Other premises costs	50	50	51	52	53	22
Transport Related Expenses						
Staff travel	10	10	11	11	1	11
Supplies & Services		600	<b>KR</b>	501	602	614
	000	200	522	537	200	222
	210	004	207	211	215	000
Fuel costs	CC7	202	107	117		101
Insurances	101	100	104	60L	C[1	
Operational expenses	184	193	197	201	205	209
Office expenses	115	115	109	112	130	133
Other expenses	10	13	24	14	14	14
	6	CC		1	CV	CV
Support service charges	5	20	7	Ŧ	74	
Net Expenditure - Ferry Operations	4,781	4,706	4,887	4,976	5,097	5,203
	·			-		

### Variations between the 2011/2012 and 2012/2013 Estimates

The variation of £331,000 between the revised estimated overall net surplus for 2011/2012 of £345,000 and the 2012/2013 estimated overall net surplus of £14,000 is accounted for as follows:

Corporate       9         Inflation for prices       9         Cost of Tag Statement production due to increased account numbers       2         Increased allowance in Consultncy budget for efficiency review       15         Additional Park and Ride contribution incurred in 2012/13       42         68	
BridgeIncreases for pay awards, increments etc64Inflation for goods & services34Increased training costs due to previous year reduction7R & M of bridge and infrastructure(21)Reduced level of bridge & gantry inspections required in 2012/13(95)Reduced IT support costs(7)Other costs8	
Ferry       Increases for pay awards, increments etc       120         Inflation for goods & services       44         R & M of ferries and infrastructure       (36)         Increased ferry refit costs due to prior year one off savings       50         Reduced IT support costs       (7)         Traffic flow monitoring hardware       10	
Inflation on other income (6) (6)	
Change in Operational (Surplus)/Deficit	233
Other49Interest payments on capital financing(21)Capital financed from revenue70Contribution to CCC MRP70	98
	331

## TAMAR BRIDGE AND TORPOINT FERRY JOINT COMMITTEE

Capital Programme 2011/2012 to 2015/2016

Completed Schemes         Exonon         Exonon <thexonon< th="">         &lt;</thexonon<>	Payments	V PICPUC	Payments	Payments	Final Cost
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TAMAR BRIDGE AND TORPOINT FERRY JOINT COMMITTEE

<b>COMMITTEE</b>
FERRYJ
TORPOINT
<b>BRIDGE AND</b>
TAMAR

	2011/12	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016
RESERVES AND PROVISIONS	Original Budget	Revised Forecast	Budget	Indicative	Indicative	Indicative
	£'000	£' 000	£' 000	£' 000	£, 000	£' 000
RESERVES						
General Reserve						
Balance brought forward	(1,803)	(2.038)	(2.383)	(2.397)	(1.775)	(1.310)
Net movement for year	(582)	(345)	(14)	622	465	929
Balance Carried Forward	(2,385)	(2,383)	(2,397)	(1,775)	(1,310)	(381)

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### PLYMOUTH CITY COUNCIL

Subject:	Pay Policy Statement
Committee:	Full Council
Date:	30 January 2012
Cabinet Member:	Councillor Bowyer
CMT Member:	Chief Executive
Author:	Mark Grimley, Assistant Director (HR & OD)
Contact:	mark.grimley@plymouth.gov.uk
Ref:	
Key Decision:	No
Part:	I

### **Executive Summary:**

Under Section 38 and 39 of the Localism Act 2011, the Council is required to approve a statement on the remuneration of staff by 31 March 2012. The publication of the statement is part of the Government's policies to increase openness and accountability.

The statement, prescribed in content, sets out the Council's policies in respect of remuneration. There are no proposed changes to policies; the statement is simply a summary of the key provisions as required by the Localism Act. Council is therefore not being asked to approve the policies, but simply approve the statement which sets out existing policies.

### Corporate Plan 2011 – 2014:

This is a statutory requirement to demonstrate value for communities (city priority) and enhance the transparency of staff remuneration.

### Implications for Medium Term Financial Plan and Resource Implications: Including finance, human, IT and land

Terms and conditions, including remuneration, are contractual and are agreed through the Council's collective bargaining arrangements with trade unions.

# Other Implications: e.g. Community Safety, Health and Safety, Risk Management and Equality, Diversity and Community Cohesion:

There are no other considerations.

### **Recommendations & Reasons for recommended action:**

It is recommended that Council approve the statement, which describes the current policies in relation to remuneration.

## Alternative options considered and reasons for recommended action:

This statement is a statutory requirement.

# Background papers:

Pay Policy Statement 2012/13, as attached.

## Sign off:

Fin	AB 200 112 45	Leg	TH0 038	HR	KB 20.1. 12	Corp Prop		IT		Strat Proc	
Originating SMT Member: Mark Grimley											

## 1.0 PAY POLICY STATEMENT

- 1.1 Under the Localism Act 2011, the Council is required to set out a statement in relation to the remuneration of staff. The statement articulates the authority's policies towards a range of issues relating to the pay of its workforce, particularly its senior and its lowest paid employees.
- 1.2 The Act prescribes the information required to be set out in the statement. The statement itself does not constitute a policy of the Council, but restates in the required format the policies in relation to remuneration.
- 1.3 Current terms and conditions of staff were renegotiated and implemented in 2011 to bring them all into line with the National Joint Committee terms and employment and the local variations set out within the Plymouth Book.
- 1.4 Contractual changes are negotiated through the Council's collective bargaining arrangements with the recognised trade unions.
- 1.5 No changes to terms and conditions can or will result from the approval of this statement.

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# **PAY POLICY STATEMENT**

Localism Act 2011



## I.0 CONTEXT

- 1.1 The Council is required to set out a Pay Policy Statement under sections 38 and 39 of the Localism Act 2011. The Act prescribes the information and format required for the Pay Policy Statement.
- 1.2 The statement must be approved by a resolution of the Council before it comes into force for the relevant financial year. Amendments may be made by resolution of the Council during the financial year.
- 1.3 This statement refers to the Council's position as at 31 December 2011 relating to the financial year 2012/13.
- 1.4 As a broad principle, the Council will adopt terms and conditions of employment for Chief Officers that apply to NJC staff (Green Book) and the local variations as set out in the Plymouth Book. Chief Officer terms and conditions were harmonised with NJC officers during 2011 resulting in a decrease in Chief Officer terms and conditions including annual leave entitlement.

### 2.0 INFORMATION

- 2.1 The Council's Chief Officer structure is set out within the Constitution of the Council, as implemented from 3 January 2012.
- 2.2 All statutory roles are designated within the Chief Officer structure.
- 2.3 Chief Officer grades and salary are determined using the Hay Evaluation criteria.
- 2.4 For the purposes of this Pay Policy Statement, the Council is required to define and set out the reasons for the definition of the lowest paid employee. The Council's pay and grading structure is set out in Appendix One.
- 2.5 The lowest paid worker is defined as those on the lowest spine point of Grade A, the Council's lowest pay grade. The remuneration of a Grade A at the authority (the lowest paid employee) is  $\pounds 12,145$  ( $\pounds 14,501$  inclusive of superannuation on-costs). This places the value ratio between the lowest paid and highest paid employee at 1:14.
- 2.6 The Council evaluates Chief Officer roles through a defined evaluation method (Hay Grading) to ensure parity and consistency of evaluation within the Council's pay and grading structures. The Council therefore does not apply a ratio between the lowest pay grade and highest pay grade to avoid interference with the objective evaluation process.
- 2.7 For all other officer posts outside the Chief Officer Structure, but earning in excess of £50,000: Positions will be published in remuneration bands of £5,000 as part of the Council's access to public information within the annual accounts.

## 3.0 CHIEF OFFICER PAY POLICY

- 3.1 This section sets out the Council's policy in relation to Chief Officer remuneration and benefits as set out in the Localism Act 2011.
- 3.2 Levels and elements of remuneration for each Chief Officer:
- Each Chief Officer will receive a basic salary as defined by the Council's pay and grading structures commensurate with their level of responsibilities.
- Each Chief Officer role will be graded using the Hay Job Evaluation methodology based on the published Role Profiles and organisational structures.
- Each Chief Officer will receive the same terms and conditions of employment as set out in the Plymouth Book for NJC (Green Book) employees.
- Market supplements or additional payments of Chief Officers will be time limited to a maximum of 2-years from their commencement. Extensions beyond 2 years will require the Head of Paid Service approval and will be reported as an amendment to the Council's published Pay Policy Statement.
- Superannuation (pension) payments are made by the employer into the Local Government Pension Scheme (LGPS). The rate of contribution is defined by the LGPS and is applicable to all employees (including chief officers). The employer contribution rate is 19.4%. Chief Officers and those earning above £43,301 are required to make a contribution of 7.2% to 7.5% towards their pension, all staff earning under £43,301 make contributions between 5.5% and 7.2% based on salary bands.

### **Recruitment and remuneration on engagement of Chief Officers**

- 3.3 Chief Officers will be remunerated at the evaluated grade for the role on commencement of service. Additional payments (not including relocation expenses) will be time-limited for a maximum of 2-years with terms of additional payments to be agreed by the Head of Paid Service. This includes the application of the Council's policies on Market Factor Supplements.
- 3.4 As required by law, the appointment and remuneration of Chief Officers is determined by the Council members through the Chief Officer appointment panel.

### Increases and additions to remuneration for each Chief Officer

- 3.5 The Council will review each role profile and remuneration of Chief Officers prior to any recruitment or at the creation or substantive change to the existing role.
- 3.6 Increases to pay for Chief Officers will occur through any pay award to NJC employees (Green Book) at the same rate.
- 3.7 Chief Officers are appointed on spot salaries. There is no spine point progression for Chief Officers.

### The use of performance-related pay (PRP) for Chief Officers

**3.8** There is no performance-related pay scheme for Chief Officers. Chief Officers are subject to an annual appraisal of performance.

### The use of bonuses for Chief Officers

3.9 There is no performance-related pay scheme for Chief Officers.

### Chief Officer pay on termination of contract or end of office

- 3.10 Chief Officers will receive their contractual entitlement for termination payments. These entitlements are the same for NJC staff (Green Book). Where the Council is terminating the contract of employment, pay in-lieu of notice (PILON) or paid leave may be granted by the Assistant Director for Human Resources and Organisational Development.
- 3.11 Redundancy pay for Chief Officers is calculated as the statutory minimum.

# Publication of and access to information relating to the remuneration of Chief Officers

- 3.12 An annual Pay Policy Statement will be presented to Council as part of the budget-setting process for the following financial years, for approval.
- 3.13 Chief Officer remuneration (actual payments) will be reported in the Council's Annual Statement of Accounts and made available on the Council's website.

### **Returning Officer Fees**

3.14 Additional payments for both Chief Officers and non-Chief Officers are made in respect of the returning officer and those undertaking duties in relation to elections.

### **Benefits in Kind**

3.15 Chief Officers do not receive any benefits in kind. Any benefits, gifts or hospitality must be properly authorised and recorded in accordance with the Officer's Code of Conduct.

### Charges, fee and professional registrations

3.16 Professional fees and charges will be made on behalf of statutory officers and deputy statutory officers in respect of their requirement to be registered to practise with the relevant body. No other charges, fees or registrations are paid by the Council outside of the Plymouth Book local terms for all NJC employees.

### Increases and enhancement to pension entitlement

- 3.17 The Council's Chief Officers are entitled to become members of the Local Government Pension Scheme (LGPS). Payments and entitlements are subject to LGPS Regulations.
- 3.18 The Council does not enhance pensions or provide added-years to Chief Officers beyond their basic entitlements.
- 3.19 Pension strain costs are borne by the Authority on the redundancy of a Chief Officer in line with all other employees. The Council policy limits the maximum cost of redundancy and pension strain to a maximum of three times the annual salary for payback. Any situation likely to exceed this amount will be resolved by the Council's Appointments Panel at the point of dismissal.

### Other amounts payable

3.20 There are currently no other entitlements for additional payments for Chief Officers. The award of other payments with the Council's pay policies will be agreed with the Head of Paid Service.

### **Chief Officer Policies**

3.21 Policies adopted for application to the NJC staff (Green Book) will apply to Chief Officers with the exception of matters related to non-executive functions of the Council in relation to Chief Officers such as appointment, investigations and disciplinary action, employment appeals and dismissal.

### **Terms and conditions**

3.22 Chief Officer terms and conditions will mirror those for NJC staff (Green Book). No more or less favourable terms or treatment shall be afforded to Chief Officers in respect of terms and conditions of employment.

### **S**uperannuation

3.23 Superannuation is determined by the Local Government Pension Scheme Regulations.

### APPENDIX ONE

## Pay & Grading Structure

<u>Grade</u>	<u>SCP</u>	<u>April 2012</u>
	4	£12,145
Oursels A	5	£12,312
Grade A	6	£12,489
	7	£12,787
	8	£13,189
	9	£13,589
Orada D	10	£13,874
Grade B	11	£14,733
-	12	£15,039
	13	£15,444
	14	£15,725
	15	£16,054
Grade C	16	£16,440
	17	£16,830
	18	£17,161
	19	£17,802
Grade D	20	£18,453
	21	£19,126
	22	£19,621
	23	£20,198
	24	£20,858
Grade E	25	£21,519
	26	£22,221
	27	£22,958
-	28	£23,708
Grade F	29	£24,646
-	30	£25,472
	31	£26,276
	32	£27,052
Grade G	33	£27,849
	34	£28,636
	35	£29,236
	36	£30,011
	37	£30,851
Grade H	38	£31,754
	39	£32,800
	40	£33,661

<u>Grade</u>	<u>SCP</u>	<u>April 2012</u>
	41	£34,549
	42	£35,430
Grade I	43	£36,313
	44	£37,206
	45	£38,042
	46	£38,961
	47	£39,855
	48	£40,741
Grade J	49	£41,616
	50	£42,490
	51	£43,377
	52	£44,268
	53	£45,177
Grade K	54	£46,071
	55	£46,950
	56	£47,929
	57	£48,810
	58	£49,701
	59	£50,583
Grade L	60	£51,465
	61	£52,346
	62	£53,234
	350	£57,764
	400	£69,696
	460	£84,606
Chief Officer	528	£99,614
	608	£114,637
	700	£129,699
	800	£171,498

(SCP 1 – 3 and 528 are not used)

Pay Award pending for 1<sup>st</sup> April 2012.

Agenda Item 10

### PLYMOUTH CITY COUNCIL

Subject:	Constitution
Committee:	Council
Date:	30 January 2012
Cabinet Member:	
CMT Member:	Monitoring Officer
Author:	Timothy Howes, Assistant Director for Democracy and Governance
Contact:	Tel: 01752 305403 email: tim.howes@plymouth.gov.uk
Ref:	
Key Decision:	No
Part:	I

#### **Executive Summary:**

On the adoption of the constitution, the constitution working group were asked to look again at the upper level of the financial limit on delegation to officers. The working group have now looked again at the limit and are recommending that the upper limit for officers is reduced as set out in the body of this report. The broad result is that on revenue, the upper limit for officer delegation is set at  $\pounds$ 100,000.

### Corporate Plan 2011 – 2014:

There are no direct implications in relation to the corporate plan. However it is vital to ensure that effective governance arrangements are in place to deliver the corporate plan.

### Implications for Medium Term Financial Plan and Resource Implications: Including finance, human, IT and land

There are no direct implications in relation to the Medium Term Financial Plan and Resources.

# Other Implications: e.g. Community Safety, Health and Safety, Risk Management and Equality, Diversity and Community Cohesion:

There are no direct implications.

### **Recommendations & Reasons for recommended action:**

To revise the financial regulations to set an upper limit on revenue expenditure and virements at  $\pounds 100,000$ .

#### Alternative options considered and reasons for recommended action:

The working group considered the present  $\pounds$ 200,000 limit (only adopted in December 2011) and determined that on balance, the figure should be  $\pounds$ 100,000.

Background papers: None

### Sign off:

Fin	AB 200 112 46	Leg	TH0 037	HR		Corp Prop		IT		Strat Proc	
Originating SMT Member Tim Howes											

### **Background to Report**

At Council on the 5 December 2011 the new constitution was adopted, with a request that the constitution working group should look again at the delegation limit for officers. The working group has now reconsidered this point and recommended that the upper limit for revenue be moved back to £100,000.

A quick review of other similar authorities had been undertaken where it was noted that a limit of  $\pounds 200,000$  was relatively high, with  $\pounds 100,000$  more the norm.

If this is agreed by Council, then the constitution will be amended as appropriate to reflect the decision.

# **CITY COUNCIL**

30 January 2012



# MOTION ON NOTICE NO 16 (11/12)

## **CHANGES TO CHILD BENEFIT**

Council notes the recent announcement by the Coalition Government regarding legislation on Child Benefit.

Council recognises that the proposed changes are likely to penalise some families in Plymouth and could affect the Growth Agenda.

Council therefore resolves to request the Leader to write to the Chancellor on behalf of Plymouth City Council, requesting him to reconsider the proposed legislation on Child Benefit.

Proposed by Councillor Wildy Seconded by Councillor Davey

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